

# **2021 ANNUAL REPORT**

Onwards, and Upwards!

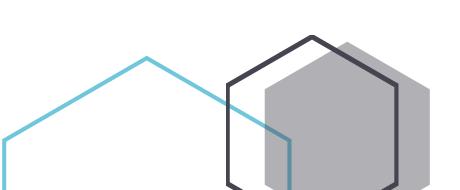
St John's, Antigua February 2022

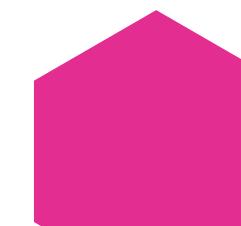


# Caribbean Family Planning Affiliation

Accredited Member of







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# **2021 ANNUAL REPORT**

#### Content

#### From the desks of the President, and the CEO

Onwards, and upwards! Statements on the challenges and successes of the CFPA, and the work in strengthening the capacities of organisations, and delivery of services to the Caribbean people.

#### How we doing

A synopsis of the work we have been doing in Curacao, Bermuda, St. Lucia, St. Vincent, and re-welcoming Grenada into the family. We also congratulate 2 of our leaders in completing a social enterprise internship programme, facilitated by IPPF.

#### Covid-19 and the future

Making it through these times together: Our response to the people of the region during the pandemic, and how we have re-worked our programmes to better access vulnerable populations.

### **Projects**

From senstisation workshops on abortion access, campaigns on the elimination of violence against women and girls, to mobilizing youth for Comprehensive Sexuality Education, we continue to work to achieve the rights, access, education, and healthcare for all.

#### Service statistics

Don't take our word for it? Well numbers don't lie. Our statistics for the period 2019 - 2021 show a strong reach throughout the region as we improve our marketing strategies, community engagements, and service delivery.

### **Finance Report**

A transparent, accountable and trusted Affiliation. Our financial statements for the year 2020.

#### **CFPA Members**

16 strong!

# About the CFPA

The Caribbean family
Planning Affiliation
(CFPA) is a partnership
of 16 Family Planning
Clinics, Member
Associations and
Partners from across the
English, French and
Dutch Caribbean.

Since 1971, CFPA has been working to achieve a Caribbean where all people have access to the information, services, and rights they need to live healthy and empowered lives. We believe that health care is a basic human right. We are devoted to ensuring access to quality health services for all, particularly in impoverished and marginalised communities.

#### From the desk of the President

As we reflect on 2021, I must say that it was not an easy year for CFPA. The ongoing COVID-19 pandemic has changed the way that we do things and has presented numerous challenges in doing our work. Despite this, our ongoing work and our commitment to serving the people of the Caribbean is a demonstration of the resilience of the Affiliation that has been serving the Caribbean Region for over half a century.

The CFPA is committed to family planning and sexual and reproductive health in the Caribbean. We believe that these services are needed now more than ever. COVID-19 has unearthed a number of issues particularly affecting the lives of women and girls across an array of key issues including rise of gender-based violence and inequality and limited access to sexual and reproductive health services.

This is what motivates us to continue the good work. As a collective we need to move forward and continue to be the beacon of hope for so many of our women and girls that need a light to look towards especially in these challenging times.

CFPA will also seek to offer more and better services in the coming years with the support from our partners. We believe that there is so much to do and we will continue to press on by ensuring that sexual and reproductive health and rights services are available to everyone in the Caribbean.

#### Onwards, and Upwards we go!

Dr. Rosmond Adams President of the Board of Directors.









#### **Board of Directors**

Dr Rosmand Adams, President

Moureeze Franklyn,

Secretary

Margit de Freitas, Treasurer

Ingrid Daniel, Trustee

Shashlee Pierre Louis.

Youth

Nailah Bruno, Youth

Omar Overman, Youth

Corinne Lombion.

Member

Anika Gray, Member

Dr. Fred Nunes, Advisor

Patricia Bisnauth, CEO

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#### From the desk of the CEO

The Caribbean Family Planning Affiliation (CFPA) welcomed the year 2021 with gratitude for tremendous support of its members, volunteers, donors and partners during the challenging year of 2020 which begun with the onset of the COVID-19 pandemic coupled with the crisis in the IPPF/WHR region. The new board of the CFPA which was elected in November 2020, led by the President, Dr Rosmond Adams and a diverse team of board members, committed to the advancement of the institutional strengthening of the CFPA and Member Affiliates, boosting regional advocacy and financial sustainability of the organization.

With a lean staff and a heaving and demanding workplan, CFPA focused on priority items, with particular attention to critical situation facing Member Affiliates. The investment in institutional strengthening of Affiliates, including technical support and accompaniment was important in boosting operational standards, constitutional and policy framework, thus bolstering their public positioning, and building resilience. A key development is the peer support system among Affiliates, through which sharing, learning and building solidarity have helped to bolster confidence in the Executive Directors.

Major achievements of the CFPA include the resumption of the Grenada Planned Parenthood Association, stability of the St. Vincent Planned Parenthood Association, the emergence of a dynamic CSE programme of the Bahamas Sexual Health and Rights Association, a partnership with the UNFPA to establish a Caribbean Sexual and Reproductive Health and Rights Observatory, a Winning Narratives project which focuses on men as an Important part of the Solution in ending genderbased violence, and Memoranda of Understanding between UNFPA and four Affiliates in the OECS islands as key SRHR partners.

#### **Our Vision**

We envision a world where all people – even in the smallest islands of the Caribbean – have access to non-discriminatory high quality sexual and reproductive health services, and have the power to make their own informed decisions about their bodies and their health as well as assert their Sexual & Reproductive Health & Rights.

#### **Our Mission**

Building a healthy and empowered Caribbean through the provision of high quality Sexual & Reproductive Health services as well as the promotion of Sexual & Reproductive Health & Rights.

#### **Our Impact**

Our network of advocates, health care providers, educators, and volunteers provide thousands of Sexual and Reproductive Health services across the English-, French-, and Dutch-speaking Caribbean. We also facilitate country-level policy change in support of sexual and reproductive health and rights.

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#### From the desk of the CEO cont.

The CFPA enthusiastically gave its support to the IPPF and establishment of the Americas and Caribbean Regional Office (ACRO), including the historic move of setting up a Caribbean Office in Trinidad and Tobago. These are exciting times for IPPF members in the region with much hope for a united and flourishing regional presence to transform the SRHR landscape in the Caribbean.

I would like to express my deep appreciation for the CFPA Board President, Dr Rosmond Adams, Board Advisor, Dr Fred Nunes and all board members, volunteers, the IPPF transition team, led by Anamaria Bejar, my colleague, Kathleen Richardson, Finance and Operations Officer, all consultants, Executive Directors in the region who have been a critical part of the journey of building up better after the storm. Thanks to Jairo Rodrigues for his support in CFPA's social media promotion and for assisting with this report.

#### Onwards, and upwards!



Rev. Patricia Sheerattan-Bisanuth Chief Executive Officer.

ceo.cfpa@gmail.com





Caribbean Family Planning Affiliation

Accredited Member of Planned Parenthood Endeavage Planned Parenthood Parenth

#### Our reach

Anguilla, Antigua, Aruba Bahamas, Barbados Bermuda, Curacao Dominica, Grenada Guadeloupe, Jamaica Martinique, St Lucia St Vincent, Suriname Trinidad & Tobago.

#### **Address**

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#### Contact

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email ceo.cfpa@gmail.com caribbeanfamilyplanning.com

#### How we doing

#### Curacao

Fundashon Famia Plania in Curacao celebrated its 56<sup>th</sup> anniversary in 2021! With a strong community presence and volunteer base, the organisation continues to grow.

They been doing tremendous work online, informing and educating persons about contraceptives, reproductive screenings, and sexual health and rights.



#### Bermuda

Bermuda's Teen Services is truly working towards their mission to empower Bermuda's youth, particularly at-risk female teens and young women, including pregnant teens and/or teen mothers, ages 11-25 years. Their programmes include counselling and support, prevention-focused outreach services (which include the Precious Gems Summer program and the Teen Pregnancy Prevention Campaign), transitional housing, and the Outstanding Teen Awards.

In 2021, they continued their charity campaigns, including a crossbun sale, which goes towards supporting their programmes. They have also launched their new facebook page!

#### How we doing cont.

#### St Lucia

St Lucia Planned Parenthood Association (SLPPA) continues to be a leader in youth-led Comprehensive Sexuality Education programmes. Through the CFPA, SLPPA provided CSE training and support to the Bahamas Sexual Health and Rights Association (BaSHRA), as well as launched a regional CSE advocacy project which includes sister associations in Dominica, St Vincent, and Grenada.

SLPPA celebrates its debt elimination, review of constitution and HR policy, completion of its restructure with a new office, brand, President, and Board of Directors. They have launched their 'Girls Not Mothers' initiative, GBV Research, and expansion of SRH services.





#### How we doing cont.

As part of IPPF's continued support to the development and sustainability of member associations, the IPPF Social Enterprise Hub, with support from Family Panning Association Sri Lanka hosted an internship Programme on Enterprise Development from September 13 to 24, 2021. CFPA congratulates the Executive Director of Antigua Planned Parenthood Association (APPA), Nurse Lyndale Weaver-Greenaway, and SLPPA Executive Director Geralda Bray on successfully completing the internship programme.









"Overall this internship has assisted in equipping me with the skills to take a more business approach to the management of the MA while still keeping true to our non-profit roots." - Gerlada Bray of SLFPPA.

#### How we doing cont.

#### St Vincent and the Grenadines

Through the IPPF Humanitarian relief Project, the Saint Vincent Planned Parenthood Association (SVPPA) assisted approximately 1500 person through local, regional, and international donations.

They have completed their financial audit report and reviewed their constitution. They have also implemented the Movement Accelerator (GBV Research Project with St Lucia), the Investment Voucher, UNAIDS HIV relief, and their Institutional Strengthening Projects.







#### The Spice Island makes a comeback!

CFPA is proud to report that the Grenada Planned Parenthood Association with the assistance and support from IPPF and CFPA, officially reopened its doors to serve the general public on the 17th December 2021; after being closed in 2019.

Led by Executive Director Mrs. Marva Primus-Joseph and President of the Board, Dr Tonia Frame. The association offers integrated family planning services such as Male/Female condoms, Contraceptive pills, Emergency contraceptives, Pap Smears, IUDs, Depo Provera Injection, VIA, Cryotherapy, Breast Examinations, Vital signs, and Pregnancy Testing. Psycho-Education and Counselling Services are also available.

We anticipate that GPPA will be a strong partner in our affiliation, and we look forward to their future success!

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#### Making it through these times together - Covid-19 and the future

The Covid-19 pandemic has dramatically changed the way we live, work and relate - propelling us into the age of virtual operations, communication, health service provision and education. In the last quarter of 2019 with the threat of reduction in donor funding, CFPA implemented a hybrid system as part of its cost cutting measures. The most affected areas were personnel and office operations budget which were reduced to prepare for the funding cut which was introduced in 2019 with a plan for a further significant reduction in 2020. The hybrid system introduced virtual offices, whereby arrangements were made for staff to work out of their homes and a task based human resource approach.

When the Covid-19 pandemic was unleashed upon us in March 2020, CFPA and its Affiliates had begun their structural adjustment. The Affiliates have demonstrated: 1) their commitment to their clients and the Associations, 2) their resilience to the challenges of virus, which created tremendous difficulty in serving clients, and their innovation in finding safe and new ways of ensuring that persons, especially vulnerable populations are served. We are grateful to the IPPF, UNFPA and the governments for support in building resilience and being

With Covid-19 regulations CFPA and its Affiliates embarked on a transition plan to safeguard service providers and clients. With the already weak health systems in each island, and the precarious situation brought on by the pandemic, CFPA and its Affiliates were very keen to ensure that women, youth and vulnerable populations were served. With the help of virtual means, we were able to ensure accessibility of essential sexual and reproductive health services to women, girls, LGBT persons, migrants and youth.

The Covid-19 pandemic has had severe impact on our lives and community but has provided us opportunities in finding new ways of working and serving clients, finding innovative ways to reach people and ensure the most vulnerable have access to SRH. We are in the process of introducing ecommerce and collaborating with community pharmacies, shops, CBOs and FBOs to support new ways to ensuring that no one is left behind.

#### **Projects**

#### A woman's right to choose!

CFPA continues its work in advancing and protecting a woman's right to choose. Abortion Sensitization workshops were held with 7 Affiliates – APPA, SLPPA, SVPPA, DPPA, Famia Planea Curacao and GPPA.

Summaries of the legal framework by country were done by some Affiliates and a discussion on the role of the Associations in providing services within the scope of the law, addressing abortion stigma and training in how to talk about abortion.

#### Gender Based Violence is everyone's business!

The CFPA has taken critical partnership approach of women and men in strategies to end violence against women and girls (VAWG), with linkages to SRHR in collaboration with Help & Shelter Guyana and the Legal Aid Counselling Clinic Grenada (LACCG). The aim Is to make a positive impact in ending VAWG through promoting a partnership approach with critical engagement of CSOs, FBOs and Youth led organisations and Government entities, which have a key focus on GBV, SRHR and Gender Equality.

A campaign for the 16 Days of activism to end VAWG was carried out by the CFPA, LACCG and Help & Shelter.

#### The Winning Narratives Project

The CFPA Winning Narratives Project aims at shifting the high tolerance for GBV to zero tolerance. This strategy will equip the MAs and partners to make significant impact on people's values, beliefs, norms to respond to GBV as a horrendous scourge which is detrimental and destructive to women, girls, families and society as a whole.

Research on understanding male attitudes and perceptions of Gender and Gender-based Violence has started in St Lucia and St Vincent and the Grenadines under this project. The Youth Advocacy Movement members were trained to carry out the research.

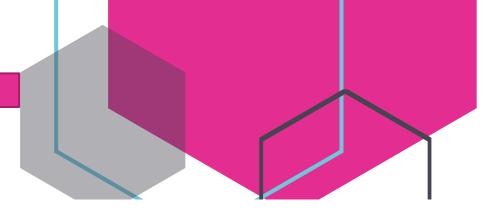
#### **Spotlight Initiative**

UNFPA EU Spotlight project to establish a Caribbean SRHR Observatory.

CFPA will be working with regional partners to gather data, showing links between SRHR and GBV; Conduct social monitoring and track progress towards the advancement of integrated SRHR and GBV in the region; and advocating for improved programming as well as policy and legislative reforms.

# **Service Statistics**

Grant Receiving Affiliates	SRH Services (Contraceptives & Non- Contraceptives)			No	on SRH Servic	es	Totals			
	2021	2020	2019	2021	2020	2019	2021	2020	2019	
Antigua	17,391	10,652	13,693	5,551	5,320	6,222	22,942	15,972	19,915	
Curacao	27,339	31,376	31,583	889	9,600	10,075	28,228	40,976	41,658	
Dominica	32,746	34,855	37,073	18,111	18,238	17,897	50,857	53,093	54,970	
Grenada	1,205			251			1,456			
St. Lucia	35,428	35,731	50,241	9,241	11,633	15,941	44,669	47,364	66,182	
St. Vincent	14,990	5,233	3,458	6,185	2,080	1,966	21,175	7,313	5,424	
Totals	129,099	117,847	136,048	40,228	46,871	52,101	169,327	164,718	188,149	



#### CARIBBEAN FAMILY PLANNING AFFILIATION LIMITED

#### STATEMENT OF FINANCIAL POSITION

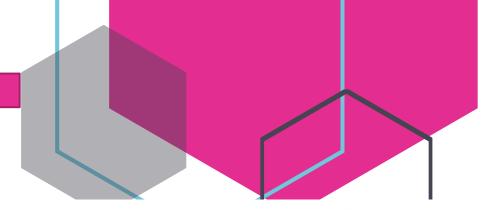
AS AT DECEMBER 31, 2020 (Expressed in Eastern Caribbean and United States Dollars)

					2019				
	UnrestrictedLocal		Restricted  Local		Total  Local		Total  Local		
	Currency	US\$	Currency	US\$	Currency	US\$	Сигтепсу	US\$	
	delta Reference num	******			***************************************		•••••		
ASSETS									
CURRENT ASSETS									
Cash:									
Current account and cash in hand	112,779	41,954	280,954	104,513	393,733	146,467	265,971	98,940	
Savings accounts			-	-				-	
Receivables:									
IPPF Non Core grant		*	5,376	2,000	5,373	2,000	73,105	27,195	
Prepayments	1,930	718	-		1,930	718	2,463	916	
Other	-	-	21,111	7,853	21,111	7,853	26,488	9,853	
Total Comment Access	444.700	40.670	207.444	444.200	400.450	457.020	200 027	126 004	
Total Current Assets	114,709	42,672	307,441	114,366	422,150	157,038	368,027	136,904	
NON CURRENT ASSETS	217 710	90.000	2 204	1 262	221 112	92.252	224 525	83,523	
Property and equipment (Note 4)	217,718	80,990	3,394	1,263	221,112	82,253	224,525	599 FOR # 4500 FOR	
TOTAL ASSETS	\$332,427	\$123,662	\$310,835	\$115,629	\$643,262	\$239,291	\$592,552	\$220,427	
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Approved and authorized for issue on behalf of the Affiliation on 21st April, 2021.

: President

The attached notes on pages 10 to 22 form an integral part of these financial statements.



# CARIBBEAN FAMILY PLANNING AFFILIATION LIMITED STATEMENT OF FINANCIAL POSITION AS AT DECEMBER 31, 2020

(Continued)

(Expressed in Eastern Caribbean and United States Dollars)

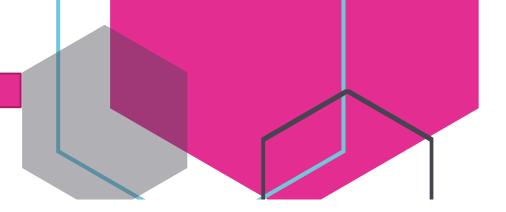
` .	2020								
	Unrestricted		Restricted		Total		Total		
	Local		Local		Local		Local		
	Currency	US\$	Currency	US\$	Currency	US\$	Currency	US\$	
LIABILITIES AND FUND BALANCES	***************************************			*****			************	•••••	
Current Liabilities:									
Bank overdraft	ē	×	•	*	-	2	2	₩.	
Accounts payable and accrued									
expenses (Note 5)	107,428	39,963	7,500	2,790	114,928	42,753	115,260	42,877	
Non Current Liabilities:						40.400	00.000	40.005	
Gratuity payable	36,081	13,422	1 -	-	36,081	13,422	26,896	10,005	
Pension payable (Note 6)	37,676	14,015	-	-	37,676	14,015	25,553	9,505	
Total Non Current Liabilities	73,757	27,437	*	-	73,757	27,437	52,449	19,510	
Total liabilities	181,185	67,400	7,500	2,790	188,685	70,190	167,709	62,387	
FUND BALANCES	***********	*********	HANKSTAND	******	*********			***********	
Designated (Note 7)	17,777	6,613	141		17,777	6,613	35.340	13,146	
Donor restricted (Note 8)	17,777	2,010	303,335	112,839	303,335	112,839	256,038	95,245	
Emergency Relief Fund (Note 9)	37,836	14,075	-	-	37,836	14,075	37,836	14,075	
General Fund (Note 10)	95,629	35,574	-	-	95,629	35,574	95,629	35,574	
Total Fund Balances	151,242	56,262	303,335	112,839	454,577	169,101	424,843	158,040	
TOTAL LIABILITIES AND FUND	*********	********	************	***********	********	*********	-		
BALANCES	\$332,427	\$123,662	\$310,835	\$115,629	\$643,262 ======	\$239,291 ======	\$592,552 ======	\$220,427	

Approved and authorized for Issue on behalf of the Affiliation on 21st April, 2021.

: President

: Chief Executive Officer

The attached notes on pages 10 to 22 form an integral part of these financial statements.

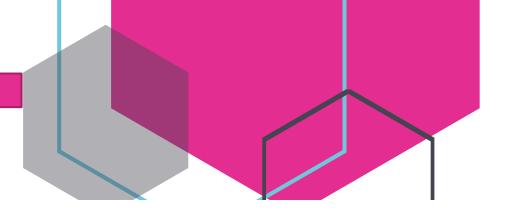


#### CARIBBEAN FAMILY PLANNING AFFILIATION LIMITED

# STATEMENT OF COMPREHENSIVE INCOME AND EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2020

(Expressed in Eastern Caribbean and United States Dollars)

	 Unrestricted		2020 Restricted	**************	Total		2019 Total	
	Local Currency	US\$	Local Currency	US\$	Local Currency	US\$	Local Currency	US\$
GRANT INCOME IPPF/WHR cash grant - Core	230,351	85,690	(=)	:=:	230,351	85,690	187,470	69,738
IPPF/WHR cash grant - Non-Core (Note 11) Technical Assistance	<u>.</u>	-	121,3 <u>84</u>	45 <u>,154</u>	12 <u>1,384</u>	45,154	359,937	133,895
Total Grant Income	230,351	85,690	121,384	45,154	351,735	130,844	547,407	_203,633
OTHER INCOME Int'l Income Multi-National Organisation Int'l Income, Foundation, Trust, NGO Miscellaneous income	10,506	3,908	26,640 54,759	9,910 20,370	26,640 54,759 10 <del>,506</del>	9,910 20,370 -3,908	- - - 3,651	- - 1,358
Total Other Income	10,506	3,908	81,399	30,280	91,905	34,188	3,651	1,358
TOTAL INCOME	240,857	89,598	202,783	75,434	443,640	165,032	551,058	204,991



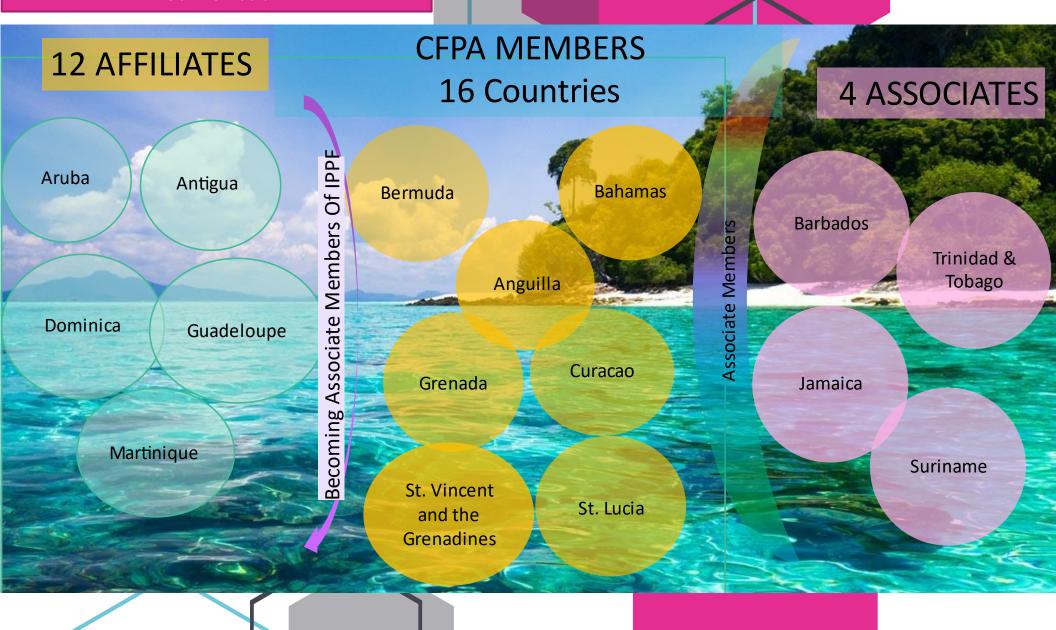
#### CARIBBEAN FAMILY PLANNING AFFILIATION LIMITED

# STATEMENT OF COMPREHENSIVE INCOME AND EXPENSES FOR THE YEAR ENDED DECE (Continued)

(Expressed in Eastern Caribbean and United States Dollars)

	Unrestricted		2020 Restricted		Total		Total	
	Local Currency	US\$	Local Currency	US\$ 	Local Currency	US\$	Local Currency	US\$
SUPPORTING STRATEGIES: Governance and accreditation Capacity building Technical Assistance Local Capacity Initiative Regional Council Meeting DRR Workshop			212,666	79,110	212,666	79,110	22,047 157,627 33,875	8,202 58,637 12,601
Total Strategic Goals			212,666	79,110	212,666	79,110	213,549	79,440
Administration and general	200,746	74,677			200,746	74,677	212,276	78,966
Total Expenses	200,746	74,677	212,666	79,110	413,412	153,787	425,825	158,406
SURPLUS/(DEFICIT)	\$40,111	\$14,921 	\$( 9,883)	\$( 3,676) =====	\$30,228 	\$11,245	\$125,233	\$46,585

**Our Members** 



#### **Our Affiliate Members**

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#### ANTIGUA

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#### **BAHAMAS**

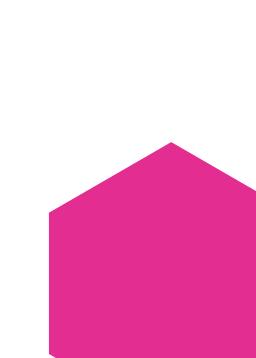
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ST. VINCENT

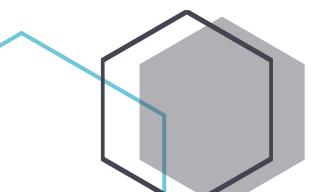
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Frenches Gate

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#### **Our Associate Members**

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#### ONWARDS, AND UPWARDS!

