



Caribbean Family Planning Affiliation

Accredited  
Member of



Promote and  
Advance Reproductive  
Health



**Spotlight  
Initiative**  
To eliminate violence  
against women and girls

## CONSULTANCY TO CONDUCT DESK REVIEW AND OPERATIONAL RESEARCH ON THE SRHR SITUATION IN THE CARIBBEAN WITH LINKAGES TO GBV

### DRAFT TERMS OF REFERENCE

#### **1. Background**

Established in 1971, the Caribbean Family Planning Affiliation (CFPA) is a civil society organisation (CSO) with a strong regional presence, comprising 16 Member Association - 12 Member Affiliates, 4 Associate Members, and 4 partner Family Planning Associations (FPAs), which are leading SRHR focused CSOs in the Caribbean. CFPA's regional positioning makes it a leading advocate for SRHR at all levels - community, national and regional. The organisation's mandate is to promote SRHR with particular focus on marginalized populations in the Caribbean region, providing SRH services, education and awareness, and advocacy to end decriminalisation against women, girls and key populations. CFPA has gained credibility for its expertise and campaigns that address a range of SRHR and gender equality issues. The organisation supports the rights of all persons, including youth and persons of diverse sexual orientation and gender identity, to make decisions about their bodies. The CFPA works to promote the prevention of unplanned pregnancy and the right of women's choice and bodily autonomy, the right to access comprehensive sexuality education (CSE) and the elimination of gender-based violence (GBV). The prevention and response to GBV is critical to our work, and thus, integrated into our SRHR objectives, services and programmes. The Member Associations support GBV survivors through trauma informed care and counselling, information and referrals for specialised services, including mental health, empowerment programmes, access to justice and social support. CFPA and its members have strongly advocated for the elimination of all forms of GBV and have spoken out against acts of GBV in various Caribbean countries, working in collaboration with regional governments and multilateral stakeholders to provide support to GBV survivors.

The CFPA, with funding from the Spotlight Initiative (SI), seeks to establish the Caribbean Observatory on Sexual and Reproductive Health and Rights (SRHR) under Pillar 3 of the SI Regional Programme to contribute to "strengthening regional cooperation to prevent and respond to family violence in the Caribbean". The SI seeks to eliminate all forms of violence against women and girls, and ensure that they can realize their full potential in a violence-free, gender-responsive and inclusive way. Recognizing that there are layers of marginalization and intersecting vulnerabilities, the implementation of the SI is guided by the core principle of the 2030 Agenda for Sustainable Development - 'Leaving No One Behind'. The SI aims to address the threat of GBV not just at the national level but also the regional level, by fostering coordination between regional institutions and member states for a collaborative and comprehensive approach to ending VAWG.

The Observatory as an output of the broader SI will specifically contribute to the achievement of Outcome 3.2: Advocacy platforms are established/strengthened to develop strategies and programmes,<sup>1</sup> including community dialogues, public information and advocacy campaigns, to promote gender-equitable norms, attitudes and behaviours, including in relation to women and girls'

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<sup>1</sup> Including informing parenting skills around gender socialization through early childhood development programmes

sexuality and reproduction, self-confidence and self-esteem and transforming harmful masculinities. It will also contribute to Outcome 5 where there is quality, disaggregated and globally comparable data on integrated SRHR/family violence issues and priorities, and these are collected, analysed and used in line with international standards to inform laws, policies and programmes.

Both the CFPA and the SRHR Observatory are integral to help advance SRHR in the region. The SRHR Observatory is aimed at strengthening the region's positioning to deliver on key advocacy to end GBV, and to promote SRHR through galvanising movements to advance legislative and policy changes, and to make programmatic linkages between GBV and SRHR, ensuring that no one is left behind. The SRHR Observatory is envisaged as an impetus for social monitoring and advocacy to improve access to, and uptake of both SRHR and GBV services for vulnerable populations, and to promote comprehensive and integrated SRHR/GBV in the region. The Observatory will also provide timely and independent analysis and will serve as an advocacy platform to address the high tolerance for GBV and to change harmful social norms across the Caribbean, through promotion of south-south cooperation, strategic partnership, innovation and sharing knowledge and good practices.

## **2. Purpose of the Consultancy**

The CFPA seeks to commission a desk review and analysis of the SRHR situation in the Caribbean with linkages to GBV. The review will examine SRHR-related issues and priorities as well as legislation that need to be advanced, the enabling environment around these, with linkages to GBV in order to determine the programmes, policies and legislation that are in place in Caribbean states. This will include analysis of the factors and resources available to support the policy and legislative landscape to advance integrated SRHR/GBV in the region. Additionally, advancement of recommendations of the UNFPA SRH legislation desk review undertaken in 22 Caribbean countries will be examined.

The desk review will also map core indicators (impact, outcome and output levels) that are comprehensive, measurable, realistic and relevant to respond to SRHR/GBV and used to report on progress periodically (quarterly, bi-annually and annually). Indicators will be defined to assess the ownership and changes resulting from the functioning of the Observatory in terms of advocacy and advancing SRHR/GBV in the Caribbean.

The research will also review and analyse countries' commitments to human rights instruments on SRHR with linkages to GBV matters as well as their human rights records and the steps they have taken to improve the human rights situations in order to fulfil human rights obligations. These include the relevant covenants, conventions, declarations, conferences, plans of actions, consensus agreements, periodic reviews and sustainable development goals.

Situational monitoring will also be undertaken. It is geared towards producing situational evidence on the state of SRHR in the region. This includes ascertaining needs on particular issues and how programmes are implemented. Situational monitoring will be bolstered by response monitoring which will be ongoing. This includes examining the status of the responses to situations.

Evidence-based information to guide the region towards a more effective and efficient response in the short and long term will be produced to lead state actors to take action to fill the gaps. This will ensure greater accountability towards improving the enabling environment for vulnerable populations.

There will also be a comprehensive mapping of LGBTIQ, youth led CSOs, migrants, organisations of persons living with disabilities and other NGOs, CBOs, FBOs and state entities which are involved in delivery of SRH and GBV services and advocates for SRHR and ending GBV and gender injustice and inequality.

### **3. Scope of Work**

The consultant will be expected to:

- i. Develop an Inception Report outlining the research design, questions, methodology (*including a search and analysis strategy*) and work plan which is to be reviewed by technical and oversight personnel for the SRHR Observatory.
  - ii. Implement desk-based research to collect and review relevant literature and evidence including previous desk reviews, existing SRHR and GBV resources, publications, research and other material, national and regional studies (from published and grey literature), as well information from partners and CSOs, service statistics and reports of Family Planning Associations and related service providers in the region, and interviews with relevant key informants.
  - iii. Conduct analysis that identifies what currently obtains with regard to the enabling environment underpinning integrated SRHR/GBV in the region. This includes analysing situations, programmes, policies and pieces of legislation, resources available, gaps and barriers to be addressed, issues facing vulnerable populations along with needs, how programmes are implemented; agencies delivering services and the status of responses to situations.
  - iv. Put forward recommendations on improving the enabling environment around integrated SRHR/GBV in the region and for vulnerable groups. This includes: areas to be prioritised; ways to improve programming; policies and legislation that need to be strengthened and advanced; and indicators to core indicators to monitor and report on progress.
  - v. Develop and present a synthesis report following the review and research, which outlines the methodology used, the main themes, the findings, the analysis and discussion and recommendations. A reference list for all the materials that were found in the search and referenced in the synthesis report should be provided along with the delivery of the synthesis report.
4. **Geographical focus of Desk Review:** Primary countries of project: Anguilla, Antigua and Barbuda, Aruba, Bahamas, Bermuda, Curacao, Dominica, Grenada, St. Lucia, St. Vincent and the Grenadines; St. Kitts and Nevis, Barbados, Jamaica, Suriname, and Trinidad and Tobago; St. Maarten; the BOT of The Cayman Islands, British Virgin Islands, Montserrat, Turks and Caicos; and Partners FPAs in Belize, Haiti and Guyana
5. **Deliverables and Dates**
- Inception Report by Dec 20, 2021
  - Implement desk-based research to collect and review January 20, 2022.
  - Conduct analysis and draft recommendations, by February 15, 2022
  - Final synthesis report by March 20, 2022.

**6. Duration – 3 months**

**7. Location – The consultant will work remotely.**

**8. Key competences, technical background, and experience required**

- A Master's degree in gender studies, public health or relevant social sciences.
- Excellent and demonstrated experience in undertaking desk-based robust literature reviews
- Proven experience in research and analysis
- Proven experience in report writing, editing with strong track record of producing similar publications for dissemination
- Demonstrated experience of publications in peer reviewed journals
- Experience in and commitment to working in sexual and reproductive health and rights fields
- A good understanding of the target audience and the SRHR regional landscape.
- Excellent writing, research and analytical skills
- Experience preparing and presenting clear and concise oral and written communications
- Ability to analyze data and summarize information and innovatively depict information such as infographics

**To apply:**

Please submit a cover letter with CV and two references to [ceo.cfpa@gmail.com](mailto:ceo.cfpa@gmail.com) by 20 November 2021. Visit our Website at <https://caribbeanfamilyplanning.com/>