



Caribbische Gezinsplanning Affiliatie  
Fédération Caribéenne Des Association  
De Planification Familiale  
Caribbean Family Planning Affiliation

**ANNUAL REPORT 2013**

I decide...  
my future



**SECURING OUR FUTURE**  
ADOLESCENT ACCESS



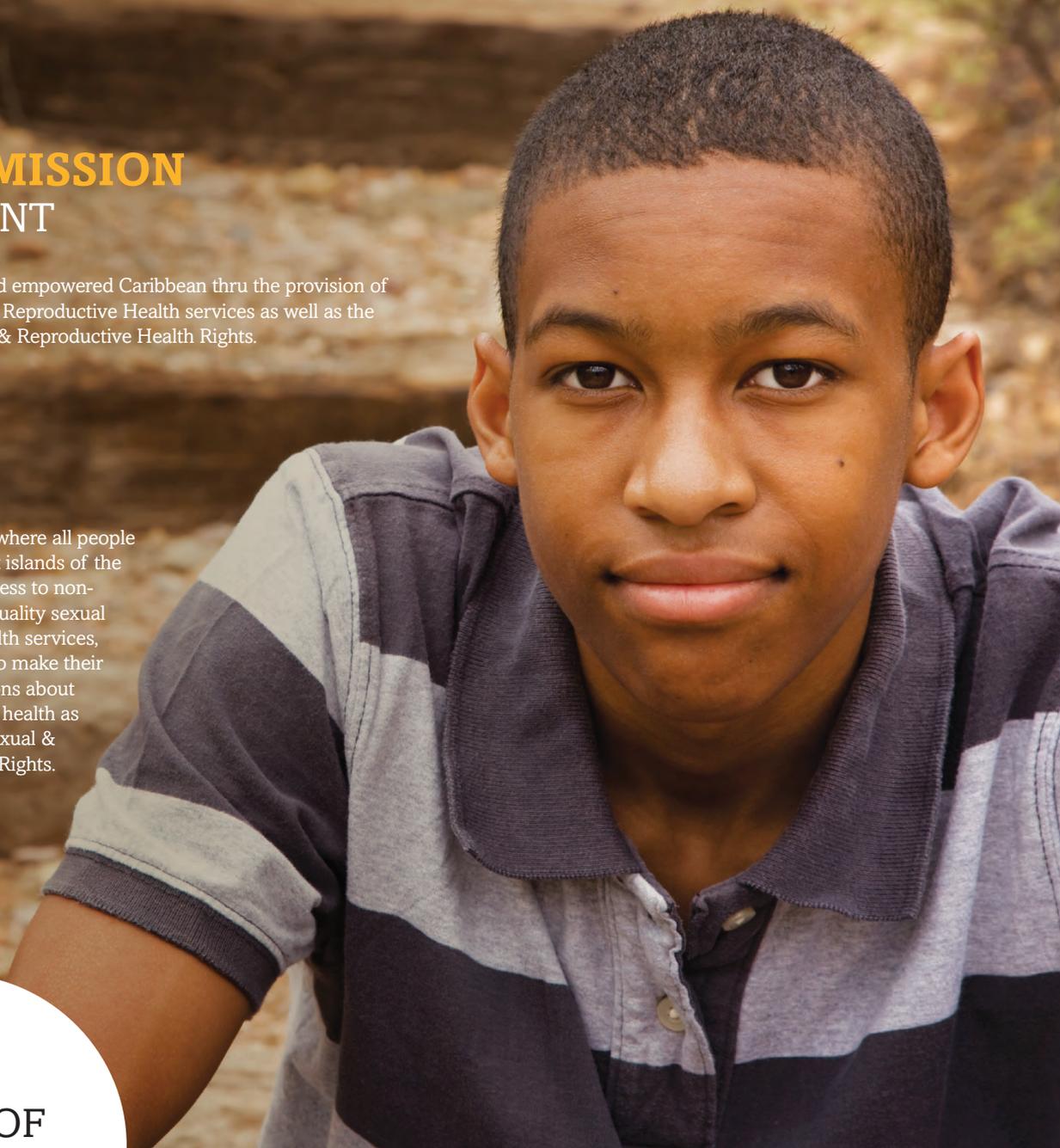
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# CFPA'S MISSION STATEMENT

Building a healthy and empowered Caribbean thru the provision of high quality Sexual & Reproductive Health services as well as the promotion of Sexual & Reproductive Health Rights.

# CFPA'S VISION

We envision a world where all people – even in the smallest islands of the Caribbean – have access to non-discriminatory high quality sexual and reproductive health services, and have the power to make their own informed decisions about their bodies and their health as well as assert their Sexual & Reproductive Health Rights.



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## ABOUT CFPA

The Caribbean Family Planning Affiliation (CFPA) is a network of nineteen (19) local organizations across the Caribbean, working to secure the sexual and reproductive health and rights of all. These rights are anchored in people's right to know, their right to decide and their freedom to act on matters concerning their sexual and reproductive health. These rights include access to sexual and reproductive health information and services; equity and equality in gender relations; respect for all sexual orientations and sexual and reproductive relations free from fear and physical, psychological and institutional abuse.

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## STATEMENT OF PURPOSE

To the CFPA, access to sexual and reproductive health services is more than a strategy for development; it is an end in itself rooted in people's right to high quality information and services, to safe and effective maternal and child health services, to equity and equality in gender relations and to sexual and reproductive relations free from stigma and discrimination and from physical, psychological and institutional abuse. These rights are anchored in people's right to know, their right to decide and their freedom to act on matters concerning their sexual and reproductive health. CFPA will:

- empower Caribbean peoples to make informed decisions regarding their sexual and reproductive health through public education programmes and improve the ability of health professionals to deliver holistic health care and counselling services competently and confidentially through its training programmes.
- promote the provision of services within contexts that recognize sexual and reproductive services as a legitimate right of all males, females and adolescents and ensure that access to these services are based on informed consent, choice, privacy and confidentiality.
- Increase regional awareness of and action against domestic violence and sexual abuse and the patterns of unequal gender relations that make these possible.
- promote the involvement of males in family planning and family life and in all other areas related to sexual and reproductive health.
- advocate with parliamentarians, religious leaders, parents and the public to remove all social, legal and cultural barriers to the provision of sexual and reproductive health care information and services for all.

CFPA's mission makes the human being the centerpiece of its development strategies. We stand for making prominent the human dimension of development and, in the process, celebrate the value of the man, the woman and the child in the Caribbean.

## PRESIDENT'S ADDRESS

Welcome to the 41st Annual General Meeting (AGM) of the Caribbean Family Planning Affiliation Ltd (CFPA). Let me take this opportunity to heartily congratulate the Barbados Family Planning Association on their 60th Anniversary!



The year 2013 was a year of rebuilding the Caribbean Family Planning Affiliation's institutional capacity in the realm of Sexual & Reproductive Health & Rights (S&RH&R) in the Caribbean. It was also a year of rebuilding partnerships between CFPA and many organizations regionally and extra-regionally including the IPPF and the UNFPA, to whom we owe a continuing debt of gratitude for the support provided to the CFPA Secretariat as well as many of our Member Associations throughout 2013. The rebuilding of

such partnerships has been important in repositioning the CFPA as an S&RH&R institution.

This rebuilding process commenced with the appointment of the new CEO, who - with the full support of the Board of Directors - undertook to engage all our partners and to insert CFPA into all initiatives identified to be important to the agenda of CFPA and our Member Associations across the region.

Some of these initiatives at national, regional and international levels were geared at reviewing the implementation of the Programme of Action (POA) of the 1994 International Conference on Population and Development (ICPD) as well as charting the way forward; all part of the ICPD Beyond 2014 process. Many of our Member Associations were part of initiatives at national level, whether by assisting relevant government departments to complete their respective country surveys or providing input via a national consultation regarding the review of the implementation of the Programme of Action.

The CFPA Secretariat along with several of our Member Associations

participated in the review process by way of Caribbean sub-regional meetings. This included CFPA's participation in the Caribbean Civil Society forum held in Guyana on July 8; the Caribbean Forum on Population, Migration and Development held in Guyana from July 9-10; and an ECLAC Monitoring Committee meeting of the Caribbean Development & Cooperation Committee (CDCC) convened at the Ministerial level in Guyana on July 11. The CDCC meeting provided a critical opportunity for high-level political endorsement of the Road Map for further implementation in the Caribbean of the POA developed in Cairo.

At the Latin America & Caribbean regional level, the CFPA Secretariat along with several of our Member Associations again participated in the review process by way of Latin American & Caribbean regional meetings. This included the Regional Alliance of CSOs for Latin America & the Caribbean for Cairo+20, Civil Society Forum held in Uruguay on August 11, 2013, as well as the Regional Conference on Population & Development held in Uruguay from August 12-15.

The 1994 ICPD Programme of Action recognized women's education, equality and empowerment as being paramount for development, and stressed the importance of providing family planning within the context of the full gamut of sexual and reproductive health care. It applied human rights principles to population and family planning programs and recognized the central role of sexuality and gender relations in women's health and rights, while highlighting the importance of male involvement in decisions regarding fertility, sexual behaviour, and sexually transmitted diseases. Importantly as well, it gave recognition to the reproductive health needs as well as rights of adolescents; a group that has largely been ignored by existing reproductive health services. It was for these reasons, which highlight the importance of the Programme of Action in the charting the development of our territories over the past twenty years, that it was crucial for CFPA and our Member Associations to be engaged in the review process.

A major achievement of the Cairo conference in 1994 was that NGOs were fully involved in the ICPD process at all stages, and many representatives of family planning associations were also members of their national delegations. Therefore, our engagement in the review process during 2013 was critical and remains absolutely necessary if we are to make progress on the gains we made some twenty years ago.

CFPA's involvement in the review process allowed for a recognition of the scale of the work that remains to be done with our respective Governments whose positions have not evolved on a number of issues of concern to us. The efforts of the CFPA Secretariat as well as several of our Member Associations in contributing to the global review of the ICPD Programme of Action and in letting our voices be heard on these issues are commendable. Such efforts allowed us the opportunity to remind our policy makers of the issues of importance to us, and to lobby them to ensure that these remain among the various national and regional human development priorities.

Towards the end of 2013, the UNFPA extended an invitation to CFPA to participate in a High-Level Consultation on the Reduction of Adolescent Pregnancy in the Caribbean. In extending such an invitation to CFPA, we believe that UNFPA has acknowledged

the important role played by CFPA and our Member Associations in addressing Sexual & Reproductive Health & Rights within the region.

At the High-Level Consultation held in Trinidad & Tobago in December, 2013, a draft Integrated Strategic Framework to Reduce Adolescent Pregnancy in the Caribbean was presented, on which further discussions were held. Importantly, this Draft Framework takes a holistic approach by aiming to address the various determinants linked to adolescent pregnancy, while providing a set of expected results with measurable indicators which can be reported upon regularly by Caribbean countries.

In setting out the case for this new intervention with regard to adolescent pregnancy, mention is made in the Draft Framework document of much of what is already known to many of us. It is worth repeating some of the facts regarding the public health issue of adolescent pregnancy in the Caribbean and these are in the sidebar.

We have to continue our engagement in ensuring the passage of the Draft Framework by CARICOM as well as by our respective Governments. As our CEO has urged, we must also lobby for the progressive targets in the draft Framework regarding adolescent access to services (including contraceptives) as well as comprehensive sexuality education, to remain in the finalized Framework document. Further, we must ensure that we are invited to sit on the national multi-sectoral commissions that will be established in each territory, for the implementation of the finalized Framework. It is in this vein that we give our full support to the Draft Framework.

Looking beyond 2013, we recognize the all important role we have to play as well as the need for greater advocacy on our part. Just a few days ago, right here in Barbados, our Executive Directors have been able to benefit from an IPPF Advocacy Workshop geared at building the capacity of our Executive Directors in this area. Such capacity building can aid us, for instance, in ensuring that our respective national reproductive health programs include family planning, adolescents' reproductive health, safe motherhood, women's health, and sexually transmitted diseases, with an overall gender perspective. We need a widening of our youth friendly services and spaces to ensure that youth are not neglected in the delivery of health care.

We need to see transformation and a reorientation of our health facilities to ensure that they are truly youth friendly.

I wish to thank Dr. Carmen Barroso and her staff for their support, and to record my appreciation to IPPF and IPPF/WHR for being the mainstays of institutional support for CFPA. Ours is a relationship built on mutual respect and the unity of our mission, and I trust it will grow stronger in the years ahead.

I thank my colleague Board Members for their participation in the important role of governance over the last year, and acknowledge the efforts of the CEO and staff of the CFPA during a period of transition. This is the end of my three-year term in office, and I thank all of you for your support.

Finally, I want to compliment you, the Member Associations of the Caribbean, for the leadership you have provided to the region in the field of Sexual & Reproductive Health & Rights over the years.

It has been established that pregnancies among adolescents (aged 10 to 19 years) have multiple determinants. There are social determinants, such as the poverty, the level of education, the area of residence, culture, etc., which are correlated to behavioural patterns. There are health system and/or legal factors that limit adolescent's access to reproductive and sexual health services. The adolescent girls (aged 10 – 14 years) may suffer from weak protection measures that fail to prevent sexual violence and child abuse. There are situations where adolescents (aged 15 to 19 years) who are sexually active encounter legal barriers to accessing contraception, information and counseling.

Noteworthy as well is the fact that it has been estimated that around 20% of women in the Caribbean have had at least one child by the age of 19, with a considerable percentage of adolescent girls even giving birth before the age of 15. The Draft Framework is therefore quite timely.

## CEO'S REPORT

It gives me great pleasure to welcome you all to the 41st Annual General Meeting of the Caribbean Family Planning Affiliation Limited. Permit me to express my deep appreciation for all the hard work and dedication of all our affiliates and associate members.



The following is a reflection of the work of the CFPA for the year 2013.

### **Redevelopment of CFPA Property**

Upon the commencement of duties as your new CEO in March, 2013, various options related to the CFPA Property in Antigua were explored. Eventually, a proposed property re-development

(in partnership with private property developers) was identified as the most viable option and this was placed before the Board and subsequently the Council for approval of the concept. Following the approval of the concept, efforts continued to finalize the proposed property redevelopment.

I can now advise you that after very careful consideration of the project documents relating to the proposed redevelopment of the CFPA property (including the review of financial documents submitted by the property developers), the proposed property redevelopment option is no longer being pursued by the CFPA Secretariat. Efforts are presently focused on pursuing a completely different option; the sale of the existing CFPA property and the purchase of a smaller and more suitable property in Antigua. The sale of the property will allow us to make a full cash purchase of a new property, rebuild our cash reserves from the proceeds of the sale of the existing property as well as pursue the option of earning rental

income via the rental of office space in the new building to be purchased. Ideally, if we are able to acquire an appropriate property in the city, we may be able to offer rental space to our affiliate in Antigua as well as another NGO that is presently seeking rental space (an NGO that presently pays EC\$10,000.00 monthly for rental space that that NGO currently occupies).

It is my intention to field offers for the purchase of the CFPA property as well as to assess property purchase options and present these, with an accompanying financial analysis, for the consideration of the Board as soon as suitable offers are obtained. For clarity, no commitments to sell the existing property will be given by the CEO until all suitable offers have been reviewed by the Board.

### **Staffing**

Mrs. Kathleen Richardson retired from the position of Financial Officer at

the end of July, 2013. The position of Finance Officer was advertised internally and subsequently externally. As a result of the recruitment and selection process, a decision was made (with the support of the majority of Board members) to outsource the accounting function of the CFPA.

Mr. James Massiah, the former Financial Controller of Antigua Brewery Limited, has been contracted to perform the accounting function of the CFPA. This contact commenced on October 15<sup>th</sup>, 2013.

In a bid to strengthen the CFPA, the Position Description of Ms. Adlynnne Martin, our Administrative Assistant, was also upgraded with effect from October, 2013, to Administrative Officer so as to adequately take into account Ms. Martin's job functions. This restructure also saw Ms. Martin benefitting from a 45.9% increase in her salary.

#### **AGM**

A significant amount of time was spent by the Secretariat, during 2013, in making arrangement for the 40<sup>th</sup> Annual General Meeting of the CFPA, which was held in Curacao.

In 2013, the Caribbean Youth Meeting was not held due to the absence of funding. The Secretariat will continue to explore mechanisms that will facilitate the hosting of the Caribbean Youth Meeting.

#### **CFPA Audit**

I am pleased to advise you that the Auditors have once again presented an unqualified opinion on the audit of CFPA's financial statements for the year 2013.

In spite of the hard work of the Secretariat during the year 2013, however, CFPA recorded a deficit of EC\$(123,788.00) due to increased expenses related to Personnel & Employee Benefits as well as increased expenses related to Travel & Per Diem. While we were able to reduce expenses in certain areas, having to expense for items that were not included in our 2013 Approved Budget but which were essential operational expenses, while being unable to attract additional funding (outside of IPPF) during 2013 all contributed to the 2013 deficit.

The 2013 deficit highlights the urgent need for CFPA to be able to attract additional donor funding during 2014

as well as the urgent need for CFPA to be able to complete the proposed sale of our existing property and purchase of a new property. This new proposed property transaction will allow us to maintain a sound fixed asset position, rebuild our cash reserves, reduce some of our operational expenses related to the maintenance of the present property, and attract additional income (rental income).

#### **Funding**

The accounts which financed the operation of the Secretariat were all funded solely by IPPF during the year 2013. CFPA was unable to attract funds from other donor agencies in 2013. This situation, of course, resulted in the continued depletion of the cash holdings of CFPA. By acquiring additional sources of funding, this situation can be turned around. Efforts, as previously highlighted, are continuing in this regard. CFPA is highly appreciative of the funding provided by IPPF during 2013; in the form of a core Grant, MOU funding, as well as a Sub-Grant that allowed for support in addressing some of our personnel expenses.

#### **Memorandum of Understanding (MOU)**

By virtue of the MOU executed between the CFPA and IPPF/WHR, the CFPA during 2013 continued to provide technical assistance to all of the MAs under the MOU Agreement. As you know, this strategy is a collaboration between selected associations, CFPA and IPPF/WHR, to provide technical assistance to member associations in meeting the planning, programming and reporting standards of the IPPF. This project strengthens the institutional linkages between the MAs, CFPA and IPPF/WHR.

I assure you that CFPA is very appreciative of IPPF/WHR for their support of this collaboration. It has been crucial in enabling the CFPA to function as a regional institution within which the autonomous associations of the region have a forum to express themselves as a united body and as individual entities. For 2013, all associations covered by the MOU (Antigua, Aruba, Curacao, Dominica, Grenada, and St. Vincent) received their grant agreements.

#### **Performance Based Funding Indicators**

From 2011, IPPF began measuring the

work of its member associations in terms of a set of Performance Based Funding Indicators.

In 2013, many of our associations continued to experience challenges in significantly increasing their total number of Sexual & Reproductive Health (S&RH) services as is being requested by IPPF. As a result of the performance based funding indicators, associations would have experienced varying impacts on their 2013 grant funding – some associations experienced increases, others decreases, while others remained at the same level of funding as the prior year.

The impact of performance based funding on our associations has led many to continue to question whether our work should be measured and whether it should be measured in the way that it is currently being measured. It is important to the work of our associations that this issue be reexamined.

#### **Annual Program Budget**

The 2014 Annual Program Budget for the CFPA was completed by the CEO and subsequently approved by the Board in November, 2013. The APB details the work CFPA plans to do in 2014 in the areas of Governance and Regional Integration (Advocacy) as well as Technical Assistance and Institutional Strengthening of Caribbean MAs.

The capacity building role of CFPA seeks to ensure MA compliance with IPPF procedures and standards and their capacity to use the systems of reporting and management approved by IPPF such as the e-IMS and the Open-EMR. This is done by reviewing the associations' APBs, Half Year, Annual and Audit Reports to ensure that they are done in a correct and timely fashion, and by providing assistance when the associations deviate from IPPF standards.

The funds to support Governance and Regional Integration (Advocacy) as well as our Administration costs are derived from the core grant CFPA receives from IPPF. The funds to support the technical assistance work of the CFPA meanwhile are derived from the Capacity Building Grant, received from IPPF/WHR. This grant includes the cost for hosting the annual Executive Directors Meeting. As expected, during 2013 CFPA explored and will continue to explore ways of attracting other grants to promote the agenda of the CFPA. The CEO is



To guarantee a better future for our region... Adolescent Access is absolutely necessary!

constantly on the look-out for funding opportunities. However, we have to continue to be very modest in our expectations at this point in time, given the prevailing conditions in the donor funding environment.

#### **CFPA Vision Statement & Mission Statement**

CFPA's Vision Statement as well as our Mission Statement were refreshed during 2013, following consultations with our affiliates, associate members and our Board of Directors.

The messaging now reads as follows:

**CFPA's VISION:** We envision a world where all people – even in the smallest islands of the Caribbean – have access to non-discriminatory high quality sexual and reproductive health services, and have the power to make their own informed decisions about their bodies and their health as well as assert their Sexual & Reproductive Health Rights.

**CFPA's MISSION:** Building a healthy and empowered Caribbean thru the provision of high quality Sexual & Reproductive Health services as well as the promotion of Sexual & Reproductive Health Rights.

**ABOUT CFPA:** The Caribbean Family Planning Affiliation (CFPA) is a network of nineteen (19) local organizations

across the Caribbean, working to secure the sexual and reproductive health and rights of all. These rights are anchored in people's rights to know, their right to decide and their freedom to act on matters concerning their sexual and reproductive health. These rights include access to sexual and reproductive health information and services, equity and equality in gender relations; respect for all sexual orientations and sexual and reproductive relations free from fear and physical, psychological and institutional abuse.

The refreshing of the CFPA Vision Statement as well as Mission Statement formed part of efforts during 2013 to strategically reposition the CFPA Secretariat; allowing for initiatives to rebuild the Secretariat into a major resource center within the Caribbean.

#### **ICPD Beyond 2014**

At the international, regional and national levels, efforts on the parts of Governments and the international community continued with regards to redefining the Programme of Action of the historic 1994 International Conference on Population and Development beyond the year 2014 (the ICPD Beyond 2014 Process) as well as with regards to identifying a new set of Development Goals (the Post 2015 Development Agenda Process).

Given the significant potential impact of these two ongoing processes on the work of the CFPA, our affiliates and our associate members, a number of initiatives occurred at the Secretariat level during 2013.

In 2013, the CEO made efforts to inject the CFPA into both the ICPD Beyond 2014 process as well as the Post 2015 Development Agenda process; much of which occurred with the support of the IPPF as well as the UNFPA. The initiatives of CFPA involved reaching out to ECLAC, UNFPA, the Caribbean Coalition on Population & Development, as well as the resources available at the IPPF/WHR office. Our efforts sought to remind our partners that CFPA was aware of the ongoing processes, that CFPA has a vested interest in the ongoing processes, and that CFPA was interested in being involved in the discourses so as to represent the interests of our affiliates and associate members.

During the ongoing processes, CFPA also reached out to many of our associations in a bid to ascertain what developments had occurred at the national levels as well as to encourage our associations to get further involved in the processes; building momentum towards the regional and international meetings that form part of the processes.

For 2013, CFPA participated in the following meetings which formed part of the ICPD Beyond 2014 process: the Caribbean Civil Society forum held in Guyana on July 8; the Caribbean Forum on Population, Migration and Development held in Guyana from July 9-10; an ECLAC Monitoring Committee meeting of the Caribbean Development & Cooperation Committee (CDCC) convened at the ministerial level in Guyana on July 11 (a meeting of the CDCC which offered a critical opportunity for high level political endorsement of the Road Map for further implementation of the Cairo POA in the Caribbean); the Regional Alliance of CSOs for Latin America & the Caribbean for Cairo+20, Civil Society Forum held in Uruguay on August 11, 2013; as well as the Regional Conference on Population & Development held in Uruguay from August 12-15.

It is important to note that the Meetings in Uruguay produced one of the most progressive outcome documents in the global review process; the Montevideo Consensus. The experience of CFPA and that of some of our associate members who have been highly engaged in the ongoing processes has highlighted that much work remains to be done with our Government officials at national levels so as to adequately sensitize them as to our S&RH priorities. I wish to encourage our affiliates and associate members to remain engaged in the two ongoing processes.

### **Draft Reproductive Bill & Draft Framework**

It is worth noting that the CFPA Secretariat learnt of a Draft Reproductive Health Bill drafted by the OECS, with the support of UNFPA. The Draft Bill seeks, among other things, to harmonize the laws across the Eastern Caribbean with respect to the age of consent and the age of majority. CFPA has given support to the Draft Bill and has encouraged our affiliates to support the draft legislation.

The CEO was invited to attend the CARICOM/UNFPA High Level Multi-Stakeholder Meeting on the Reduction of Adolescent Pregnancy in the Caribbean in Trinidad, on December 9, 2013. At this meeting, a CARICOM/UNFPA Draft Integrated Framework to Reduce Adolescent Pregnancy in the Caribbean was discussed. This meeting was truly a high level event involving several government functionaries from across the Caribbean. CFPA was one of a very small number of civil society

organizations invited to the event. I believe that CFPA's involvement is a sign of the recognition, on the part of UNFPA, of the significant role to be played by CFPA.

The objective of the sponsors is to have the finalized Framework document rolled out at the regional level by CARICOM, followed by a similar roll out at the national levels by individual Governments. It is envisaged that at the national levels, Caribbean territories will have to reach targets related to, among other things, the provision of services (including contraceptives) as well as comprehensive sexuality education to adolescents. This document is truly ground breaking since it addresses issues that have been lobbied for by the family planning associations in the Caribbean for many years.

As CEO, I used my presence at the Trinidad meeting to lobby for the progressive targets in the draft Framework, with respect to adolescent access to services (including contraceptives) as well as comprehensive sexuality education, to remain in the finalized Framework document. Further, I encouraged UNFPA and CARICOM (particularly through my discussions with the Deputy Executive Director of UNFPA) to consider the establishment of youth friendly centers/spaces in the Eastern Caribbean (similar to what was piloted in Jamaica, Suriname and Guyana a number of years ago) and to consider having the local family planning associations partner with the local health authorities in the management of such youth friendly centers/spaces. Importantly, I highlighted the need for the local family planning association to be included on national multi-sectorial commissions that will be established in each territory, for the implementation of the finalized Framework.

It is my view that the CARICOM/UNFPA Draft Integrated Framework to Reduce Adolescent Pregnancy in the Caribbean as well as the OECS/UNFPA Draft Reproductive Health Bill are critically important documents that require the support of our associations so as to ensure their complete approval and full implementation at the national levels. Therefore, it is my intention to direct a significant amount of CFPA's advocacy efforts towards this objective. I wish to encourage our affiliates and associate members to continue lobbying efforts at the national levels in this regard.

To guarantee a better future for our

region... Adolescent Access is absolutely necessary!

### **Conclusion**

As a movement – in pursuit of sexual and reproductive health and rights for all – we continue to face numerous challenges, not the least of which remains that of sourcing adequate levels of funding for the provision of our services and programs.

Last year I acknowledged the tremendous sacrifices of each of our affiliates and associate members and encouraged each to explore ways of expanding our client bases – particularly via the new modes of technology and streams of social media. This year, I wish to renew that call.

Our collective growth and attainment in this new era will no doubt require our collective creative thinking so as to develop new ways of providing the information, education and services that we so richly provide.

The new vision is one that seeks to address the strengthening of the Secretariat as well as highlight and take advantage of the unique opportunities that exist for us to enhance the performance of our associations, as we seek to continually advance our work for the attainment of sexual and reproductive health and rights for all (inclusive of Adolescent Access) in keeping with IPPF's Vision 2020.

### **Acknowledgements**

Before closing, I would like to thank Dr. Carmen Barroso and the staff of IPPF/WHR, especially Lucella Campbell, for working so closely with Caribbean associations. Our partnership with our associations is fundamental for the success of our associations.

The Board of Directors of CFPA has been a constant source of advice, guidance and support for me. I thank the Board for conducting discussions within a most congenial framework and I wish once again to express my appreciation to them and to the President, Mr. Allan Bierzynski, for giving as much as they do to the region.

My heartfelt thanks are also expressed to the hard working staff of the Secretariat.

I wish us all success in our continued efforts to address the attainment of access to adolescents! Thank you.

## PROMOTING IPPF'S MISSION IN THE CARIBBEAN

### ANGUILLA

#### Anguilla Family Planning Association (AFPA)

The provision of various methods of contraception to residents of Anguilla has been one of the success stories of the association. The association continued to partner with the Health Authority of Anguilla to provide various contraceptives and to make them accessible and affordable to all residents. The provision of emergency contraceptives is now available at all public clinics. The association is committed to ensuring that the public health staff has the most relevant information to impart to clients. To this end the association organized educational sessions for all doctors, nurses and other health care providers during 2013. In recognition of the need for continued education of members of the public, the association has produced articles on various topics related to reproductive health for publication in 'The Anguillian'. The Facebook page of the association has been revamped in recognition of the critical need to use social media to reach young people. The Anguilla Family Planning Association continues to work closely with the National HIV/AIDS Unit in the Ministry of Health in offering HIV/AIDS prevention counselling and testing services.

### ANTIGUA AND BARBUDA

#### The Antigua Planned Parenthood Association (APPA)

The Antigua Planned Parenthood Association (APPA) continues to provide safe, affordable Sexual and Reproductive Health (SRH) services to the people of Antigua & Barbuda. This level of service continued in spite of the APPA experiencing a reduction in funding from its main donor the International Planned Parenthood Association (IPPF) in 2013.

Further, the APPA continued to provide Sexual and Reproductive Health information to school children in a bid to equip such children with the necessary information that will allow for informed health choices. The Association is also involved in providing SRH Information to Community groups,

#### SRH Information being provided at Antenatal Clinic, Antigua and Barbuda



at the Antenatal Clinic, Child Health Clinic, Community Nurses and the School of Nursing. During 2013, the association re-launched its teen clinic.

The Association collaborates with



Population Services International (PSI) and the Caribbean HIV & AIDS Alliance (CHAA) in providing services to the MARP Community as well as with the AIDS Secretariat and the Clinical Care Coordinator in providing services to the women living with HIV. A new collaborative approach during 2013 involved the association partnering with PSI in taking a health caravan to several communities on the island of Antigua.

### ARUBA

#### The Foundation for the Promotion of Responsible Parenthood (FPRP-Aruba)

FPRP-Aruba continues to demonstrate the power of public relations and marketing on the ability of small associations to increase access to sexual and reproductive health services to people in need. The year 2013 marked the 3<sup>rd</sup> year that the Association organized the 'I Love My Body' campaign, which aimed to make teens (as well as other segments of the population) aware of the importance of protecting and valuing one's body.



Public launching of 'I Love My Body' campaign (Top), SRH Information session with teens (Bottom), Aruba

The effect of the public relations initiatives of this campaign is that the visibility of the association was significantly enhanced, more people were made aware of the SRH challenges on the island and the demand for the services of the Association increased.

The association provides its services through its offices in San Nicolas and Oranjestad, twelve private physicians and in collaboration with national agencies such as the Red Cross, the Women's Club and ALPHA.

## BAHAMAS

### Bahamas Sexual Health & Rights Association (BaSHRA)



The new logo of BaSHRA

On Thursday, 21<sup>st</sup> November 2013, the "Bahamas Family Planning" was rechristened the "**Bahamas Sexual Health and Rights Association**" (BaSHRA). Acting President and Attorney, Ms. Kenria Smith succinctly explained the expanded approach of the Association in her welcome speech, saying, "Our vision can be summarized in one sentence, that is, 'Universal

access to sexual and reproductive health for all Bahamian residents."

Ms. Smith further explained, "While basic family planning services, helping Bahamian families to space pregnancies and plan the size of their families, remain the cornerstone of our work, following the lead of the International Planned Parenthood Federation, the Bahamas Family Planning is now positioning itself to offer expanded, integrated and quality services that more fully meet sexual and reproductive health care needs, while advancing human rights, with particular emphasis on reaching the most underserved people, especially youth.



The Executive Director and staff of BaSHRA

As part of the rebranding process the association now has a new logo which symbolizes the new vision and strategic direction of the association.

## BARBADOS

### The Barbados Family Planning Association (BFPA)

The Barbados Family Planning Association (BFPA) will certainly be celebrating its Diamond Jubilee on a positive note. The BFPA's performance in 2013 is nothing short of impressive. The Management and Staff of the BFPA have risen to each and every challenge and this has manifested itself in high marks in all major performance indicators:-

- Increase in Clients Serviced by Clinic
- Increase in Services provided by Clinic
- Increase in Clinic Revenue
- Increase in New Client

The BFPA continues to implement programmes which positively impact the wider Barbadian Society:

- *Fight Like A Girl Campaign*  
This campaign seeks to provide the HPV Vaccine to those who cannot afford but wish to utilize the vaccine.
- *Adolescent Young Mother's Seminar*  
This seminar now in its fourth year continues to be a shining light in the impact of the BFPA on our young people. Great expansion of this programme is expected in 2014 where it will provide not only for the family life education needs; but the academic and development of



Board of Directors 2013-2014 (Top), Family Life Education and Peer Counselling Training Programme (Bottom), Barbados

practical skills for employment over a two year period.

• *Family Life and Community Development Training Programme*  
Now in its 23<sup>rd</sup> year this programme has evolved from simply a peer support programme to one which is a beacon in the community

development in Barbadian society. The need for this course was further highlighted with the increased enrollment experienced during the 2013 edition of this course.

The Association is well placed and with the expected rejuvenation of its Board of Directors in 2014 there will be no limit to the possible success of the BFPA. It is however on a sombre note that the BFPA will also say goodbye to its longest serving Executive Director - George Griffith - for his 23 years of undying service as he enters in to a well deserved retirement. The Board of Directors and Staff wish him the very best in his future endeavours.

## BELIZE

### The Belize Family Life Association (BFLA)

During 2013, BFLA youth programmes such as the Peer Education Programme & Bigg Chatz continued to feature prominently among the programmes offered by the association.

The BIGG CHATZ show is on national television and has been well received by the TV/Radio audience. The format caters to both the viewing and listening audience simultaneously as it is simulcast on Love TV and More FM from 3pm to 4pm on Saturdays. Bigg Chatz is now a fully interactive medium through which young persons are given the opportunity to express their views and concerns regarding sexual and reproductive health and rights issues and needs, as well as a medium through which these issues and concerns are being addressed by the relevant stakeholders responsible for the delivery of quality clinical and non-clinical sexual and reproductive health services to young persons. The show has been described as a sizzling blend of entertainment and SRH education, also known as "Edutainment."

From the text messages, facebook, verbal feedback and e-mails received, it is believed that a significant number of adults view



BIGG Chatz-TV/Radio Show, Belize

the show also. The MA views this as being encouraging since adults are being engaged in an indirect and informal way in the discourse necessary to

support and facilitate the increase in access to services by young persons. Allowing young persons a space to express their views empowers other young persons and also helps service providers in their efforts to create environments and services that are responsive to the needs of young persons.



**Educational Outreach, Belize (Above)**

### **BERMUDA Teen Services/Teen Haven**

While there are numerous organizations on the island that serve youth, few to none currently have a dedicated focus on at-risk girls. Over the past 47 years, Teen Services has worked to empower more than 5,000 of Bermuda's young people, particularly at-risk girls. Countless young girls and young women have transformed themselves from dropping out of school, being pregnant, and/or being homeless to obtaining their life aspirations for themselves and their children. Currently, Teen Services offers the following services:

prevention-focused community outreach and Teen Pregnancy Prevention Campaign; Teen Haven – transitional housing; Precious Gems summer program; and Outstanding Teen Awards presentation.



**Participants of Precious Gems Summer Camp pose with Ms. Teen Bermuda**

The Outstanding Teen Awards is one of the most well regarded celebratory events and it is seen as the base for developing youth leaders, and establishing positive role models for all youth island-wide. The Precious Gems camp meanwhile is a female empowerment program that helps young girls between the ages of 11 and 14 strive towards a healthy approach to living their lives. The program also seeks to help girls discover and understand their inner value, build self-confidence and improve self-esteem, as well as develop leadership skills.

Over the past 47 years, Teen Services has maintained a high standard in helping young girls and women in Bermuda and has developed strong partnerships with stakeholders in the community that support its work. To this end, Teen Services is uniquely positioned to continue leading the way in providing positive change in the lives of at-risk girls.

### **CURACAO Foundation for the Promotion of Responsible Parenthood (FPRP-Curacao)**

The MA continues to reach out to in and out of school youth, migrants, sex workers and undocumented workers and clients

### **IEC initiative targeting school students on SRH themes, Curacao**



be provided with education and condoms in their homes and at their places of work.

In 2013, FPRP faced continued financial and human resource constraints that had a negative impact on some of the Association's activities and services. The major challenge faced by the Association related to the Government of Curacao/Department of Health reduced NGO subsidy as a result of the critical financial situation in the country.

### **DOMINICA The Dominica Planned Parenthood Association (DPPA)**



**Mr. Willie Fevrier, who served as the Executive Director of the Dominica Planned Parenthood Association (DPPA) retired after over two decades of service. His stint ended on June 30th, 2013, two months short of 25 years.**

The association, which now has a new Executive Director in the person of Ms. Marilyn Richards, has its clinic located in the centre of the capital city and provides a range of services including family planning, pregnancy testing, family counselling and PAP smear screening. There's an established community outreach programme which provides family planning through volunteers and shop owners, and an extensive programme of information and education activities. These include distributing pamphlets and posters, broadcasting short talks about family planning on radio and television and conducting community discussions.

To reach young people, the association provides sexuality and life skills education in a few secondary schools and to adolescents outside the school system through rap sessions,



**Depicts two young men presenting the findings of their group discussion, Dominica**

lectures, discussions and films. The association also has a group of youth volunteers known as the Youth Advocacy Movement which trains its members as peer educators.

### **GRENADA The Grenada Planned Parenthood Association (GPPA)**

MYX, IPPF's global youth movement for sexual and reproductive rights, and the Youth Network awarded Grenada's Youth Advocacy Movement (YAM) the \$1,500 USD prize for their 3Rs (Rights, Respect, and Responsibility) project. On Sept 17th, 2013 the Grenada Planned Parenthood Association



**Arthur Pierre, HIV/AIDS Response Coordinator Ministry of Education makes a presentation during the launch, Grenada**

(GPPA) launched the 3R's Advocacy project at three participating secondary schools on island. Each of the three institutions has been tasked with establishing an active Youth Arm

and designing three unique Adolescent Sexual & Reproductive Health (ASRH) advocacy campaigns. As students work on their campaigns over a period of nine months they are also given the opportunity to benefit from Comprehensive Sexuality Education training offered by the GPPA. 3Rs will aid the YAM's efforts to promote adolescent sexual and reproductive health and rights, particular those of young women.

YAM Grenada's advocacy campaign involves directly lobbying the Ministry of Health to scale up its efforts to implement a national policy on adolescent sexual health. Establishing a national policy on adolescent sexual and reproductive health will go far in ensuring that young people, particularly young women, can access the information and services they want, need, and deserve. The YAM will use the funds to expand their reach into schools and strengthen the commitment of GPPA to adolescent sexual and reproductive health. Moreover, this recently revitalized youth movement's objectives are closely aligned with those of MYX.

## **GUADELOUPE**

### **La Maternite Consciente: Association Guadeloupene pour Le Planning Familial (AGPF)**

La Maternite Consciente provides services through five clinics, including contraceptive services, emergency contraception, pregnancy tests, VSCs, Pap smears, STI screening, and pre- and post-abortion counselling services. With regards to abortion procedures, the MA provides counselling to the client prior to making a referral to the hospital where the termination procedure is provided. La Maternite Consciente also provides outreach educational services on contraception and sexual health in Creole, encouraging people to utilize clinic services.

Additionally, the association serves migrants from neighbouring Caribbean islands such as Dominica, Haiti and St. Lucia. Many of these migrants seek SRH services from the association but sometimes cannot pay. The government did previously rule that no one, regardless of their status, should be denied SRH services because they lack the power to pay.

## **GUYANA**

### **Guyana Responsible Parenthood Association (GRPA)**

In June, 2013, the Guyana Responsible Parenthood Association (GRPA) was given the huge task of assisting the UNFPA in coordinating a Consultation of Faith Based Leaders on ICPD, as part of the ICPD Beyond 2014 Review process. Through the efforts of the GRPA and UNFPA, a very powerful Faith Based Declaration on ICPD emerged which has been identified as a model for other territories. Leaders of Faith-Based Institutions representing Christian, Hindu, Muslim, Baha'i, and Rastafarian communities were signatories to the Declaration.

An excerpt from the preamble of the Faith Based Declaration reads as follows: "We share core beliefs that human beings are divinely created with bodies, minds, and souls and called to live with responsibility and accountability. We affirm our

commitment to fundamental human rights as critical to building a good and wholesome society. We urge that every effort be made to ensure that all Guyanese have access to Sexual and Reproductive Health services, and that they are protected from gender-based violence, diseases, and other threats to life. We recognize that women and men are endowed with abilities to make choices regarding their lives, including their sexual and reproductive rights. Governments, religious institutions, and civil society need to guarantee these rights by providing women, men, and youth with the information, knowledge, and skills necessary to protect them and enable them to make wise and conscientious choices".

## **JAMAICA**

### **The Jamaica Family Planning Association (FAMPLAN)**

The Association has clinics located in three of Jamaica's busiest towns: Kingston (the capital), Montego Bay (the second city), and St. Ann's Bay (located next to Ocho Rios). Worthy of note is the fact that the ICPD+20 national report identifies FAMPLAN's three clinics and only two others, operated by Government as service delivery points providing youth-friendly services. All three clinics offer a wide range of sexual and reproductive health services, inclusive of paternity testing, which was recently introduced.

In 2013, with the support of the IPPF and the German Embassy in Kingston, Jamaica, the association opened its first stand alone youth-friendly multipurpose centre, the Verandah, on Jamaica's north coast.

The association has pursued opportunities to partner with the Ministry of Health as well as Population Services International which has affirmed its commitment to expand the reach of the services offered by the association. Such opportunities will increase the Association's impact nationally. FAMPLAN was instrumental in the research and preparation of the International Conference on Population and Development +20 national report. The association mobilised civil society to discuss current and emerging sexual and reproductive health issues that were essential for inclusion in the national report. The Association was also one of the primary entities reviewing Chapter 7: Reproductive rights and reproductive health, and health and morbidity and mortality.

## **MARTINIQUE**

### **Association Martiniquaise pour L'information et L'Orientation Familiales (AMIOF)**

AMIOF provides an impressive range of SRH services from nine family planning centres. The centres offer SRH information and education, counselling, contraceptives, overall health examinations, pap smears, pregnancy tests, emergency contraception, STI screening, infertility treatment and other gynaecological problems to all residents on the island including migrants from St. Lucia, Dominica and Haiti many of whom work on the island illegally. AMIOF also provides pre and post consultations on abortions and refers clients to the hospital for the termination procedure. The data available indicate that abortions occur most often among women between 20 and 30 years of age who were single, employed or students. AMIOF also conducts an outreach education program to motivate people in need to visit the centres for services.

## **NEVIS**

### **The Nevis Family Planning Association (NFPA)**

NFPA is a purely volunteer body that partners with other organisations to disseminate SRH information around the island, especially during special occasions and at entertainment

events. IEC materials are made available to clinics and other establishments around Nevis.

## SAINT LUCIA

### The St. Lucia Planned Parenthood Association (SLPPA)

The St. Lucia Planned Parenthood Association is sensitive to the many issues that are faced by the youth of St. Lucia, particularly the lack of sufficient information, education and services for youths to address their bodily changes. For this reason, this year, the Association launched the "I Love My Body" campaign on May 3rd, 2013.

The campaign focuses on encouraging and empowering young persons, especially girls, to love, appreciate and care for their bodies. The campaign also focuses on improving on their body-image, self-esteem and self-worth. The campaign is also



Ms. Alexander, the Youth Officer of St. Lucia Planned Parenthood Association, addressing the students of George Charles Secondary School at an assembly on ways to love their bodies, Saint Lucia

geared at allowing young person's to increase their capacity to make positive and informed choices about their bodies and their lives.

Some activities which are being undertaken to implement the campaign are workshops, training sessions and assemblies with the Peer Helpers and other students at the various Secondary Schools around the island.

## SAINT VINCENT

### The St. Vincent Planned Parenthood Association (SVPPA)

During 2013 the St. Vincent Planned Parenthood Association was able to see an increase in the number of clients accessing services at the clinic for SRH as well as HIV counselling and testing. Several outreach events, in addition to the Annual Youth Health Conference, took place and were well received. Students from the Buccament Secondary School attended the three day training session which covered SRH, HIV/AIDS, issues related to self-esteem,

Students who completed the three day training session as part of the Youth Health Conference 2013, Saint Vincent



conflict resolution and membership of the Youth Advocacy Movement.

In 2013, a new batch of thirty young persons received training. These young persons were inducted as Peer Counsellors at the SVG Community College in 2013.

Further, the SRH programme in selected secondary schools continued, in collaboration with the Family Life Education teachers attached to the selected schools.

## SURINAME

### Stichting Lobi (LOBI)

Lobi has worked on three major projects:

1. One with the Global Fund targeting key populations (CSWs and MSMs)
2. One with PSI in reaching youth and women and men for

SRH services, and

3. One with USAID also on key populations (CSWs and MSMs).



Members of the Youth Advocacy Movement at work

The Adolescent-IEC-Program implemented, involved education sessions in schools as well as out of school activities and training for drop-outs and non school youth through outreach activities, field visits, fairs and dissemination of printed information & education materials, production of audio visual materials such as pamphlets, posters, etc.

Lobi's youth group, the Youth Advocacy Movement (YAM) developed strategies for educating fellow youths on sexual and reproductive health & right issues.

The activities were carried out with YAM's own income generated from its activities and with funding from various donors, including the International Planned Parenthood Federation (IPPF).

In 2013 Lobi trained youth in SRH issues, to improve their communication skills, to be able to deal better with difficult situations including sexuality issues and to be able to discuss these issues with their peers. Social media greatly aided the work of the association, in delivering desired messages to potential clients and clients alike.

## TRINIDAD AND TOBAGO

### Family Planning Association of Trinidad and Tobago (FPATT)

One of the Association's core objectives is to expand young people's access to sexual and reproductive health care in Trinidad and Tobago. In 2001, FPATT was able to fulfill a long standing commitment to the young people of Trinidad and Tobago when the Association opened the first and only youth sexual and reproductive health care facility in the country. The waiting area of the clinic is set up like a typical Trinidadian living room, with couches, tables and a television set, hence giving the clinic its unique name 'De Living Room'. Informational literature on sexual and reproductive health topics including contraception, puberty, adolescent sexuality, pap smears, HIV/AIDS, STIs and cancer prevention are available for clients to browse while they wait. They also have the option of using a small cybercafe service.

**De Living Room** provides youth clinical services five days a week and on Saturday mornings. Services include: Contraceptive counselling and services, reproductive health care (pap smears, breast/pelvic examinations, pregnancy tests, blood pressure tests), VCT and STI testing, and counselling on personal and interpersonal issues.

**De Living Room**, is staffed with trained nurses and Social Worker and a Doctor is available twice weekly. It is also supported by a network of young people who comprise the Youth Advocacy Movement (YAM), a group of spirited volunteers who dedicate their time and resources to the organization's vision.

Since its unveiling De Living Room has been a model to the rest of the Caribbean.



**REPORT OF THE  
AUDITORS**

**Report of the Auditors to the  
Members of Caribbean Family  
Planning Affiliation Limited**

We have audited the Statement of Financial Position of the Caribbean Family Planning Affiliation as at December 31, 2013, and the Statement of Comprehensive Income and Expenses, changes in fund balances and cash flows for the year then ended. The audit was conducted in accordance with International Standards on Auditing. In our audit report dated 21st May, 2014, we expressed an unqualified opinion on the above noted financial statements.

In our opinion, the above information provided in the accompanying Statement of Financial Position as of December 31, 2013, and the Statement of Comprehensive Income and Expenses for the year then ended, when read in conjunction with the financial statements from which they have been extracted, is fairly presented in all material respects.

Chartered Accountants

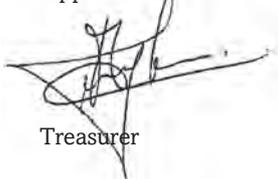
## CARIBBEAN FAMILY PLANNING AFFILIATION LIMITED

### Statement of Financial Position as at December 31, 2013

(Expressed in Eastern Caribbean and United States Dollars)

	2013						2012	
	Unrestricted		Restricted		Total		Total	
	Local Cuurency	US\$	Local Cuurency	US\$	Local Cuurency	US\$	Local Cuurency	US\$
<b>ASSETS</b>								
<b>CURRENT ASSETS</b>								
<b>Cash:</b>								
Current account and cash in hand	13,807	5,136	61,605	22,917	75,412	28,053	70,169	26,103
Savings accounts	132,828	49,412	-	-	132,828	49,412	181,052	67,351
<b>Receivables:</b>								
Prepaid expenses	2,181	811	1,401	521	3,582	1,332	3,372	1,255
Other	8,105	3,015	-	-	8,105	3,015	13,676	5,088
<b>Total Current Assets</b>	<b>156,921</b>	<b>58,374</b>	<b>63,006</b>	<b>23,438</b>	<b>219,927</b>	<b>81,812</b>	<b>268,269</b>	<b>99,797</b>
<b>NON CURRENT ASSETS</b>								
Interest bearing deposit account (Note 4)	-	-	-	-	-	-	199,612	74,255
Property, plant and equipment (Note 5)	224,302	83,439	1,559	580	225,861	84,019	217,317	80,841
<b>TOTAL ASSETS</b>	<b>381,223</b>	<b>141,813</b>	<b>64,565</b>	<b>24,018</b>	<b>445,788</b>	<b>165,831</b>	<b>685,198</b>	<b>254,893</b>
<b>LIABILITIES AND FUND BALANCES</b>								
<b>Current Liabilities:</b>								
Accounts payable and accrued Expenses	19,248	7,160	6,870	2,556	26,118	9,716	34,049	12,666
<b>Non Current Liabilities:</b>								
Gratuity payable	100,861	37,520	-	-	100,861	37,520	150,175	55,866
Pension payable (Note 6)	124,227	46,212	-	-	124,227	46,212	183,352	68,206
<b>Total liabilities</b>	<b>244,336</b>	<b>90,892</b>	<b>6,870</b>	<b>2,556</b>	<b>251,206</b>	<b>93,448</b>	<b>367,576</b>	<b>136,738</b>
<b>FUND BALANCES</b>								
Designated (Note 7)	111,480	41,470	(34,079)	(12,678)	77,401	28,792	207,852	77,321
Donor restricted (Note 8)	-	-	91,774	34,140	91,774	34,140	88,127	32,783
Emergency Relief Fund (Note 9)	25,407	9,451	-	-	25,407	9,451	21,643	8,051
<b>Total Fund Balances</b>	<b>136,887</b>	<b>50,921</b>	<b>57,695</b>	<b>21,462</b>	<b>194,582</b>	<b>72,383</b>	<b>317,622</b>	<b>118,155</b>
<b>TOTAL LIABILITIES AND FUND BALANCES</b>	<b>381,223</b>	<b>141,813</b>	<b>64,565</b>	<b>24,018</b>	<b>445,788</b>	<b>165,831</b>	<b>685,198</b>	<b>254,893</b>

Approved and authorized for issue on behalf of the Affiliation on 21st May, 2014.



Treasurer



Chief Executive Officer

## CARIBBEAN FAMILY PLANNING AFFILIATION LIMITED

### Statement of Comprehensive Income and Expenses

For the year ended december 31, 2013

(Expressed In Eastern Caribbean And United States Dollars)

	2013						2012	
	Unrestricted		Restricted		Total		Total	
	Local Cuurency	US\$	Local Cuurency	US\$	Local Cuurency	US\$	Local Cuurency	US\$
<b>GRANT INCOME</b>								
IPPF/IO cash grant	240,030	89,290	-	-	240,030	89,290	238,443	88,700
IPPF/WHR cash grant	-	-	287,637	107,000	287,637	107,000	206,991	77,000
<b>Total Grant Income</b>	<b>240,030</b>	<b>89,290</b>	<b>287,637</b>	<b>107,000</b>	<b>527,667</b>	<b>196,290</b>	<b>445,434</b>	<b>165,700</b>
<b>OTHER INCOME</b>								
Interest	1,409	524	-	-	1,409	524	8,607	3,202
Release of property, plant and equipment	1,821	677	1,195	445	3,016	1,122	2,676	995
<b>Total Other Income</b>	<b>3,230</b>	<b>1,201</b>	<b>1,195</b>	<b>445</b>	<b>4,425</b>	<b>1,646</b>	<b>11,283</b>	<b>4,197</b>
<b>TOTAL INCOME</b>	<b>243,260</b>	<b>90,491</b>	<b>288,832</b>	<b>107,445</b>	<b>532,092</b>	<b>197,936</b>	<b>456,717</b>	<b>169,897</b>
<b>SUPPORTING STRATEGIES:</b>								
Governance and accreditation	96,200	35,786	-	-	96,200	35,786	130,583	48,576
Capacity building	-	-	285,185	106,088	285,185	106,088	160,553	59,725
<b>Total Strategic Goals</b>	<b>96,200</b>	<b>35,786</b>	<b>285,185</b>	<b>106,088</b>	<b>381,385</b>	<b>141,874</b>	<b>291,136</b>	<b>108,301</b>
Administration and general	274,495	102,111	-	-	274,495	102,111	156,057	58,053
<b>Total Expenses</b>	<b>370,695</b>	<b>137,897</b>	<b>285,185</b>	<b>106,088</b>	<b>655,880</b>	<b>243,985</b>	<b>447,193</b>	<b>166,354</b>
<b>(DEFICIT)/SURPLUS</b>	<b>(127,435)</b>	<b>(47,406)</b>	<b>3,647</b>	<b>1,357</b>	<b>(123,788)</b>	<b>(46,049)</b>	<b>9,524</b>	<b>3,543</b>



## BOARD OF DIRECTORS

**Mr. Allan Bierzynski**  
President

**Dr. Bonnie Richardson-Lake**  
Vice-President

**Mr. Louis Cannegeiter**  
Treasurer

**Ms. Juliana Alfred**  
Secretary/Regional  
Council Representative

**Mr. Georgino Vrolijk**  
Regional Council Representative

**Mr. Dominique Douge**  
Member

**Dr. Damien Dublin**  
Member

**Ms. Sophia Roberts**  
Youth Representative

## MEMBERS OF STAFF

**Mr. Adler Bynoe**  
Chief Executive Officer

**Mrs. Kathleen Richardson**  
Financial Officer  
(Jan. – July)

**Mr. James Massiah**  
Contract Accountant

**Ms. Adlynn Martin**  
Administrative Officer

**Ms. Agusta Sheridan**  
Office Attendant



## CONDOLENCES

The CFPA extends its deepest condolences to the family and friends of:

**Ms. Lynette Rogers**  
former Executive Director of  
Anguilla Family Planning  
Association

**Ms. Hazelyn Benjamin**  
former Executive Director of  
Antigua Planned Parenthood  
Association

# MEMBERS OF THE CARIBBEAN FAMILY PLANNING AFFILIATION LIMITED

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Caribbische Gezinsplanning Affiliatie  
Fédération Caribéenne Des Association  
De Planification Familiale  
Caribbean Family Planning Affiliation