



FORWARD!



Caraïbische Gezinsplanning Affiliatie
Fédération Caribéenne Des Association
De Planification Familiale
Caribbean Family Planning Affiliation

ANNUAL REPORT 2015



www.ippf.org/vision2020



CFPA'S MISSION STATEMENT

Building a healthy and empowered Caribbean through the provision of high quality Sexual & Reproductive Health services as well as the promotion of Sexual & Reproductive Health & Rights.

CFPA'S VISION

We envision a world where all people – even in the smallest islands of the Caribbean – have access to non-discriminatory high quality sexual and reproductive health services, and have the power to make their own informed decisions about their bodies and their health as well as assert their Sexual & Reproductive Health & Rights.

FORWARD



COVER DESIGN

The cover page image was designed by Jean Marc Gomez, aged 23 years, of the Foundation for the Promotion of Responsible Parenthood in Curacao. Given the current emphasis of the Caribbean Family Planning Affiliation on Strategic Planning for the 2016-2020 period, it is fitting to present the cover image designed by one of our youth advocates; an image which speaks to leadership. Jean Marc Gomez describes the puzzles within the image as the lessons that a leader learns while being on a journey of growth. At the end, all the pieces of the puzzle come together in the middle to form a circle of success. Jean Marc Gomez further describes the image as reflecting: All of us are leaders who are not held back by the borders of our respective territories; A true leader understands that success comes with lots of hard work; and Leaders are the ones who set goals and strive to reach them no matter how tough the road ahead is.

ABOUT CFPA

The Caribbean Family Planning Affiliation (CFPA) is a network of nineteen (19) local organizations across the Caribbean, working to secure the sexual and reproductive health and rights of all. These rights are anchored in people's right to know, their right to decide and their freedom to act on matters concerning their sexual and reproductive health. These rights include access to sexual and reproductive health information and services; equity and equality in gender relations; respect for all sexual orientations and sexual and reproductive relations free from fear and physical, psychological and institutional abuse.

CONTENTS

Statement of Purpose	3
President's Address	4
CEO's Report	6
CFPA's Draft 2016-2020 Strategic Plan	12
Report of the Auditors	13
Promoting IPPF's Mission in the Caribbean	16
Board of Directors and Members of Staff	23
Condolences	23
Members of the Caribbean Family Planning Affiliation	25



STATEMENT OF PURPOSE

To the CFPA, access to sexual and reproductive health services is more than a strategy for development; it is an end in itself rooted in people's right to high quality information and services, to safe and effective maternal and child health services, to equity and equality in gender relations and to sexual and reproductive relations free from stigma and discrimination and from physical, psychological and institutional abuse. These rights are anchored in people's right to know, their right to decide and their freedom to act on matters concerning their sexual and reproductive health. CFPA will:

- Empower Caribbean peoples to make informed decisions regarding their sexual and reproductive health through public education programmes and improve the ability of health professionals to deliver holistic health care and counselling services competently and confidentially through its training programmes.
- Promote the provision of services within contexts that recognize sexual and reproductive services as a legitimate right of all males, females and adolescents and ensure that access to these services are based on informed consent, choice, privacy and confidentiality.
- Increase regional awareness of and action against domestic violence and sexual abuse and the patterns of unequal gender relations that make these possible.
- Promote the involvement of males in family planning and family life and in all other areas related to sexual and reproductive health.
- Advocate with parliamentarians, religious leaders, parents and the public to remove all social, legal and cultural barriers to the provision of sexual and reproductive health care information and services for all.



CFPA's mission makes the human being the centerpiece of its development strategies. We stand for making prominent the human dimension of development and, in the process, celebrate the value of the man, the woman and the child in the Caribbean.

PRESIDENT'S ADDRESS



I welcome you all to the 43rd Annual General Meeting of the Caribbean Family Planning Affiliation and thank the good people of Guadeloupe for hosting us.

It has been said that there is nothing permanent

except for change. In order to stay relevant CFPA, like any other organization must be versatile and dynamic. Critical introspection and forward planning makes this possible. Such planning must not only be forward thinking, but strategic as well. Strategic Planning has been the focus over the past year. Grenada, Antigua and St Vincent benefitted from strategic planning exercises lead by consultant Dr. Fred Nunes. Additionally, in February the Board of the CFPA met in Antigua for an intense strategic planning session which has resulted in what I consider to be a solid, action orientated strategic plan.


As stated in the plan's introduction, the 2016-2020 Strategic Plan of the Caribbean Family Planning Affiliation (CFPA) is grounded in the conceptual framework of the new Strategic Framework of the International Planned Parenthood Federation (IPPF) and is intended to ensure continuity of focus on the central strategies which guides the work of the Federation. These strategies are expressed

in four outcome areas. The emphasis which CFPA places on each of the four outcome areas will vary with its internal capacities, the strengths and weaknesses of its Affiliates as well as with the Sexual and Reproductive Health and Rights (SRHR) challenges facing the Caribbean.

The development of this new, well-articulated strategy therefore ensures that CFPA:

- is aligned with the new IPPF global Strategic Framework
- responds to the changing environment in the Caribbean
- articulates a realistic operational model
- has challenged its focus and stretched it to achieve greater impact
- clearly articulates its brand, niche and reputation at the regional level
- sets out expected results and measures for the strategy

The theme for this year's Annual General Meeting is FORWARD! In keeping with that theme, we the Board of the CFPA feel that we have created a strategic plan that will indeed move us FORWARD! We will be focused on changing the status quo. This will mean changing some deeply ingrained, longstanding legislation and policies across the region to ensure that our youth, for instance, have access to Comprehensive Sexuality Education. This will require ensuring the presence of trained teachers



and defining the essential curriculum to be put in place to aid its delivery. Additionally, we must ensure that all women have access to safe abortion services and that all members of vulnerable groups are protected. Moving FORWARD! will mean advocating and influencing Governments and Civil Society in an effort to positively affect perceptions and behavioural changes related to Abortion, LGBT rights, Sex Workers' rights and the rights of the disabled.

FORWARD! progress means trying to engage with not only those who share our views and philosophy but also those who do not. Change will involve creating innovative ways to include faith-based organizations and other traditionally conservative groups in the taking FORWARD! the Sexual & Reproductive Health & Rights agenda. Creatively engaging the media will serve to advance our cause and to keep it high on the sustainable development agenda.

Empowering young people is such a critical part of CFPA's mandate. How we communicate with the youth population has changed. Going FORWARD! we must take full advantage of modern technology and social media. Young people have embraced technology and if we are to reach them, then we must do the same. Our Youth Advocacy Movement (YAM) organizations are a valuable asset to CFPA. We must fully capitalize on this asset in engaging youth both in and out of school.

CFPA would be nothing without the volunteers who run the organization. Strengthening the volunteer base is an important focus of our strategic plan. Much energy will be expended in making sure Boards are effective in fulfilling their mandate. Bringing in new ideas and new innovation keeps the organization moving FORWARD! CFPA and its affiliates have worked very hard over the last year-- and will continue to do so—in strengthening the volunteer base. We must carefully examine the skills sets and competencies needed for an effective, performance-driven Board. The execution of Nominations Committees responsible for ongoing selective volunteer recruitment, volunteer orientation and Board composition will serve to strengthen governance. A Volunteer Policy has been developed by our CEO to guide this process for the CFPA as well as its affiliates.

In seeking to increase the number of integrated sexual and reproductive health services delivered by our affiliates we will look to establish associated clinics and enabled services models. In taking the organization FORWARD! we will need to broaden the range of services offered as well as to enhance the promotion of these services.

If we are to pride ourselves on transparency and accountability, then we must establish robust mechanism for monitoring and improving the quality of services we offer. Further, we must ensure that appropriate and effective financial and clinic management systems are operational and utilized for decision making. Boards must hold themselves to account by developing Annual Board Work Plans to ensure that they are delivering on their mandate to provide good governance, strategic direction and fulfillment of their steering role.

In seeking to be accountable and transparent we must also focus on staff. Selective recruitment and training of Executive Directors and other staff will ensure that we have the right fit. The implementation of effective staff performance management measures will enable Boards to monitor staff's ability to execute their duties.

Against the backdrop of the economic downturn from which the Caribbean region has been very slow to recover, the CFPA has set as a goal to raise at least \$50,000 from new donor funding by the end of 2020. This may not seem like a particularly large sum of money, but in the current economic climate this will be a challenge. While CFPA is most appreciative of the support from IPPF, we seek to diversify our sources of funding to reduce our dependence on IPPF.

Looking FORWARD! to 2016, we will focus on the implementation of our very ambitious strategic plan. We will continue our efforts in supporting countries to establish Commissions for the implementation of the CARICOM Integrated Strategic Framework for the Reduction of Adolescent Pregnancy. Our advocacy role in the year ahead with regard to legislation and ensuring reproductive rights must be unwavering-- particularly as it relates to advocating for the enactment of the model bill developed by the Organization of Eastern Caribbean States on Reproductive Healthcare & Services.

I remain grateful to you all for allowing me to serve as your President. I am indebted to the CFPA Board and our steadfast CEO, Mr. Adler Bynoe --all of whom have been faithfully committed to the important work that we do. We welcome and look forward to working with Ms Giselle Carino, the new Regional Director for the Western Hemisphere, who is now at the helm. I trust that her years of experience in Sexual & Reproductive Health & Rights as well as her experience in fundraising will serve the Western Hemisphere Region well.

Much work lies before us, but if everyone is moving FORWARD together, then success takes care of itself.

CEO'S REPORT



It is my distinct pleasure to welcome you all to the 43rd Annual General Meeting of the Caribbean Family Planning Affiliation (CFPA) Limited. Permit me to reflect on the work of the CFPA for the year 2015.

OUTCOME 1:

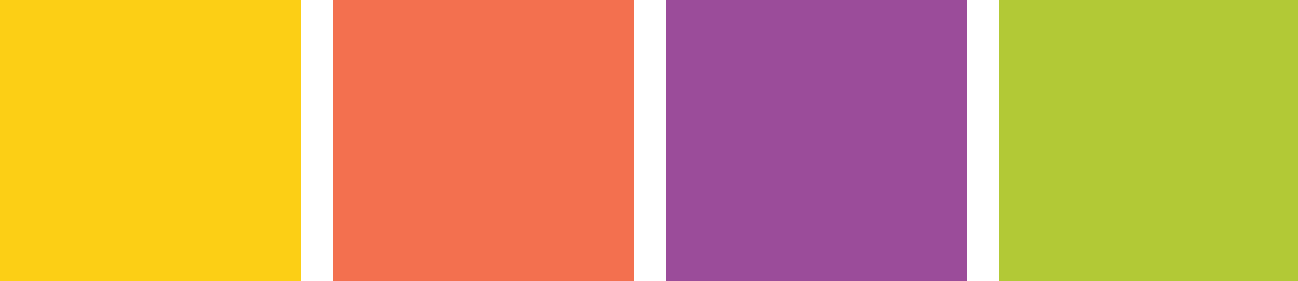
IN AT LEAST FIVE (5) CFPA TERRITORIES, GOVERNMENTS RESPECT, PROTECT AND FULFIL SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS AND GENDER EQUALITY

Establishment of policy and legislative framework that supports the rights of youth to CSE and adolescent access to SRH Services

CARICOM Integrated Strategic Framework for the Reduction of Adolescent Pregnancy: Given the high levels of adolescent pregnancy in the Caribbean as well as the accompanying socio-economic challenges which this presents to territories of the Caribbean, the CFPA and several of our Affiliates continued efforts to lobby for the implementation of the CARICOM Integrated Strategic Framework for the Reduction of Adolescent Pregnancy. Among the issues addressed in the CARICOM Integrated Strategic Framework are the issues of adolescent access to Comprehensive Sexuality Education (CSE) and adolescent access to contraceptive services. Progress towards the implementation of the CARICOM Integrated Strategic Framework has been varied from territory to territory. Our Affiliates in Anguilla and St. Lucia were

able to report the establishment of National Multi-Stakeholder Commissions to drive the implementation of the CARICOM Integrated Strategic Framework for the Reduction of Adolescent Pregnancy. Further, both territories have been able to advance the work of the established National Multi-Stakeholder Commissions. National Needs Assessments have been conducted in St. Lucia. Through the support of the United Nations Population Fund (UNFPA) efforts are currently being made to convene a National Consultation in St. Lucia. In the case of Anguilla, through the support of UNFPA, efforts are being made to craft a Sexual and Reproductive Health (SRH) policy. Apart from Anguilla and St. Lucia, our Affiliates in Grenada and Dominica have also recorded significant progress with respect to the CARICOM Integrated Strategic Framework. In the case of Grenada, a National Consultation was convened with support from UNFPA and efforts are currently underway to chart the way forward. In Dominica meanwhile, the National Multi-Stakeholder Commission has been constituted and the convening of a National Consultation which was initially scheduled for 2015 but was forced to be rescheduled due to the impact of Tropical Storm Erika in Dominica, will now be convened during 2016.

In lobbying for the implementation of the CARICOM Integrated Strategic Framework for the Reduction of adolescent pregnancy in the Caribbean, it has been observed that some Government officials have questioned whether emphasis should instead be placed on increasing the size of the population of Caribbean territories in a bid to "aid national development", as against reducing adolescent pregnancy. It is important for CFPA and its Affiliates, in the face of such flawed rhetoric, to continue to make the case that no Government



as a matter of policy should consider tacit support for adolescent pregnancies as means of growing the size of the population of its nation. Studies clearly show that adolescent pregnancies present a range of socio-economic challenges, inclusive of correlations to unemployment/underemployment as well as crime. The negative impact of adolescent pregnancies on the health and well-being of adolescents themselves frustrates adolescents, communities and entire nations from reaching their true potential. CARICOM itself has acknowledged that high levels of adolescent pregnancy in the region has an adverse effect on the GDP of territories and the entire Caribbean region while investments in reducing adolescent pregnancy can provide significant economic and social benefits to the Caribbean. Clearly therefore, allowing high levels of adolescent pregnancies actually has the effect of retarding the development of territories and the entire Caribbean region, while trampling on the rights of adolescents and youths to SRH information, education and services.

Draft OECS Reproductive Healthcare & Services Bill:

As a result of the discussions which took place during the 42nd Annual General Meeting of the CFPA in Grenada, the President of the Grenada Bar Association and the OECS Bar Association - Mr. Ruggles Ferguson – was approached by the CFPA Secretariat for support in having a public legal opinion rendered in support of adolescent access to sexual and reproductive health services, particularly with respect to those adolescents below the age of consent and presenting themselves to healthcare providers without an accompanying adult. Regrettably, the CFPA Secretariat has not yet achieved the desired public support from the OECS Bar Association. It is our intention to pursue our lobbying efforts in this regard.

National Committees: As an indication of the leadership of CFPA Affiliates on Sexual and Reproductive Health and Rights (SRHR) issues in-country, CFPA Affiliates participate in various official committees. For instance, CFPA Affiliates participate in: at least 10 National Government convened policy committees or budget working groups (such as those convened to address poverty reduction); at least 2 Donor/Development partners' group on policy or funding; at least 6 Ministerial policy or funding advisory group (e.g. within the Ministry of Health and the Ministry of Education); at least 1 Multi-lateral policy or funding group (e.g. within UN Agencies); at least 1 National Contraceptive Security Committee; and at least 4 National drugs body/pharmaceutical boards.

Political mapping: As part of our efforts to strengthen the CFPA's advocacy role, efforts continued on the part of the CFPA Secretariat to develop a political mapping

of the Caribbean. Desk research conducted by CFPA as well as an IPPF/WHR Consultant formed the basis for an engagement with the CARICOM Secretariat and other relevant stakeholders geared at identifying opportunities for civil society engagements within the policy and decision making processes of CARICOM. Continued work on the development of the political mapping is due to be completed in 2016. It is envisaged that at a later stage of the project, the CFPA Secretariat will be able to support our Affiliates in identifying ways of strengthening civil society involvement in policy and decision making processes at the national levels as well as at the CARICOM level; with CFPA taking the lead in engaging CARICOM at the regional level.

To establish policies that support the rights of the vulnerable and marginalized communities.

International Meetings: The CFPA Secretariat along with the Executive Directors of CFPA's Associate Members in Barbados, Belize, Guyana, Jamaica, Suriname, and Trinidad & Tobago, participated in the 2nd Latin America and Caribbean Regional Conference on Population & Development during the period October 6th – 9th, 2015. I am happy to report that through our participation and the support of our colleagues, the Caribbean SRHR movement was well represented. As an outcome of the Conference, Governments accepted an Operational Guide which will essentially operationalize the Montevideo Consensus (the most progressive regional outcome documents which materialized as part of the International Conference on Population and Development review processes in 2014). The Montevideo Consensus addresses a number of sexual and reproductive health and rights priorities for the Latin America and Caribbean region. The CFPA CEO and the Executive Directors of CFPA Associate Members were extremely active during the proceedings of the Regional Conference. We were able to positively impact the outcomes of the proceedings. Further, as a result of discussions the CFPA CEO and the Executive Directors of CFPA Associate Members had with representative of the Government of Uruguay, a commitment from the Government of Uruguay was secured which should see that Government entering into a cooperation agreement with the Caribbean family planning associations to provide capacity building support to our Governments in the Caribbean; capacity building in creating mechanisms which aid civil society engagement in policy and decision making processes. This represents a significant accomplishment for our work in the Caribbean.

IPPF Declaration of Sexual Rights in Papiamentu: It is worth highlighting that as part of its celebrations to

mark its 45th anniversary, the Affiliate in Aruba launched a publication of the IPPF Declaration of Sexual Rights in the local Papiamentu language. Among those individuals who participated in the launching ceremony and received large attractive copies of the publication were the President of the Parliament in Aruba, Hon. Marisol Lopez-Tromp, and the Minister of Education and Family Policy, Hon. Michelle Janice Hooyboer-Winklaar.

OUTCOME 2:

ESTABLISH A REGIONAL ENVIRONMENT WHERE PEOPLE ACT FREELY ON THEIR SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS

To reduce the level of stigmatization and discrimination faced by members of vulnerable groups

CFPA and our Affiliates have continued to advance information, education and communication strategies geared at enhancing sensitizations that positively affect public perceptions and behavioural changes to SRHR issues such as adolescent access to SRH services, Abortion, LGBTQ rights, Sex Workers rights, Migrants rights, etc. A few CFPA Affiliates have had selective engagements of faith-based leaders and institutions in advancing SRHR issues. In the case of our Affiliate in St. Lucia, this extends to the Anglican Women's Group and the SDA Family Life Ministries.

Caribbean Vulnerable Communities: Through a grant CFPA secured with assistance from Caribbean Vulnerable Communities (CVC), support was provided to the Affiliate in Antigua in addressing the SRHR needs of members of marginalized communities in Antigua, inclusive of members of LGBTQ, Sex Workers, and Migrant communities in Antigua. This project allowed for the expansion of services offered by the Affiliate in Antigua as well as for the subsequent mainstreaming of such service provision via the static clinic operated by the Affiliate in Antigua.

The table below provides a summary of some of the project's performance indicators and targets against its contractual indicators and targets.

Indicator (Insert from M&E Plan)	Contractual Target	Actual Realized
# of Condoms distributed	2300	4898
# of Lubricants distributed	920	1960
# of persons tested	150	160
# of individuals participating in empowerment sessions	350	465
# of contacts reached by Peer Educators.	230	314
# of referrals generated as a result of strengthened existing partnerships	100	229

To enable in-school and out-of-school youths to access comprehensive sexuality education

All of the CFPA IPPF-grant receiving Affiliates are engaged in the provision of comprehensive sexuality education (CSE) curriculum. Gender, Sexual and Reproductive Health including HIV, Sexual rights and citizenship, Pleasure, Violence, Diversity, and Relationships, are all components of the IPPF Framework for Comprehensive Sexuality Education which have been included in the curriculum used by CFPA Affiliates to provide sexuality education to young people. The number of young persons who completed a CSE programme totaled 7,323 across the CFPA IPPF grant-receiving Affiliates in 2015, while the young people reached by the sexuality education programme delivered by the CFPA IPPF grant-receiving Affiliates volunteer and staff during 2015 totaled 16,882. This is inclusive of peer educators' training (which totaled 1204), single sessions (which totaled 3045), a series of sessions but not a complete CSE programme (which totaled 5310), and a complete CSE programme (which totaled 7323). During 2015, the volunteers and staff of CFPA IPPF grant-receiving Affiliates trained 205 educators to provide CSE to young people and 92 educators to provide CSE training to other educators. It is estimated that the number of people reached by CFPA IPPF grant-receiving Affiliates with positive SRHR messages totaled 24360 via online distribution by our Affiliates and totaled 65842 via external media. During 2015, our Affiliate in St. Vincent strengthened the delivery of its CSE material through the involvement of popular personalities on the island of St. Vincent in its outreaches to adolescents and youths.

OUTCOME 3:

DELIVERY OF QUALITY INTEGRATED SEXUAL AND REPRODUCTIVE HEALTH SERVICES

To increase the number of service delivery models for increasing SRHR services

Models of integrated service delivery are currently implemented in CFPA Affiliates. In at least nine of the statics clinics of CFPA Affiliates, the same provider provides a minimum of two components of the IPPF integrated package of essential services (IPES) within the same consultation room. Additionally, a minimum of six IPES components are provided in the same clinic but by different providers. The Integrated Package of Essential Services cover: Counselling; Contraceptives; Safe Abortion Care; RTIs/STIs; HIV; Gynecology; Prenatal and postnatal care; and Gender Based Violence. For the year 2015, the total number of SRH services delivered by CFPA IPPF grant-receiving Affiliates totaled 371,664, as against 407,743 recorded in 2014. Efforts are needed to urgently address all challenges, inclusive of commodity supply challenges experienced during 2015, so as to ensure that 2016 reflects significant increases in SRH service delivery. Importantly, efforts to further explore the possible adaptation of associated clinic and enabled services models are ongoing. The Affiliate in Dominica has thus far made the greatest progress with respect to the possible adaptation of an associated clinic model which will greatly enhance the delivery of SRH services as well as enhance the generation of local income.

Affiliates	SRH Services (Contraceptive & Non-Contraceptive)			Non-SRH Services		Total Services (SRH & Non-SRH)		Increase/ (Decrease)
	2014	2015	%	2014	2015	2014	2015	
Antigua	9317	12142	23.27%	8222	10245	17539	22387	21.65%
Aruba	20773	18249	(12.15%)	0	0	20773	18249	(12.15%)
Curacao	71692	44487	(37.95%)	0	0	71692	44487	(37.95%)
Dominica	8291	14310	42.06%	7669	8964	15960	23274	31.42%
Grenada	27188	57059	52.35%	2443	4723	29631	61782	52%
St. Lucia	19910	37886	47.45%	6161	15404	26071	53290	51%
St. Vincent	50846	8854	(82.59%)	3341	2902	54187	11756	(78.3%)
Totals	208017	192987	(7.22%)	27836	42238	235853	235225	(0.26%)

To improve the promotion and marketing approaches and the public image of the CFPA and its Affiliates

Market Research: The CFPA Secretariat remains of the firm view that in order to meaningfully enhance the marketing efforts of our Affiliates, there first needs to be a complete market assessment. To this end, CFPA made efforts - with support from Dr. Shaheed Mohammed, Associate Professor of Communications at Penn State Arizona – to secure funding that would allow for much needed market assessments in Antigua, Curacao, Dominica, Grenada, St. Lucia and St. Vincent. Regrettably, CFPA was unsuccessful in securing such funding. IPPF/ WHR has since extended funding support to CFPA to allow for marketing support to be extended to the Affiliate in St. Lucia under the South-South initiative. As part of the marketing initiative being extended to the CFPA Affiliate in St. Lucia, the Affiliate in St. Lucia will benefit from marketing research as well as the development of an SRH marketing plan. CFPA will endeavor to replicate this initiative in the territories of other CFPA Affiliates. It is envisaged that upon the completion of such market assessments, Affiliates will be better positioned to develop and execute marketing and promotional initiatives, particularly via new media. It is worth noting that apart from the investments in marketing initiatives made by some of our Affiliates, the Affiliate in Aruba deserves special mention for its continued demonstration of tremendous tenacity in executing successful marketing strategies.

During the year under review, the CFPA continued efforts to improve its public profile through efforts to ensure its representation in relevant spaces addressing SRHR issues at regional and international levels. Along with CFPA Affiliates and Associate Members in Barbados,

Belize, Guyana, Jamaica, Suriname, and Trinidad & Tobago, CFPA has made efforts to increase its visibility in addressing various SRHR issues in the Caribbean. As a result, there was an increase in the number of media mentions of CFPA. Although not yet optimal, efforts were made to improve the content of the CFPA facebook page. Additionally, a CFPA website is expected to be operationalized in 2016.

OUTCOME 4:

A HIGH PERFORMING, ACCOUNTABLE AND UNITED AFFILIATION

To enhance institutional growth by strengthening the volunteer and activists supporter base and improving staff performance

Volunteer and Activists supporter base: The number of volunteers who contributed to CFPA and CFPA Affiliates in 2015, including Governing body members and all other volunteers, exceeded 324 individuals. Meanwhile, the number of activists in the contact lists/databases of the CFPA Affiliates as at the end of 2015 exceeded 74 individuals.

It has been recognized that in order for our Affiliates to significantly raise the profile of their organizations as well as advance their current programmes to fully address sexual and reproductive health and rights, there is need for our Affiliates to urgently address the growing of their volunteer and activist supporter base. Continuing efforts were made by the CFPA Secretariat to encourage the recruitment of volunteers and activists, with varying degrees of success. The Affiliates in Antigua, Aruba, Grenada, and St. Vincent appear to be the

Affiliates which have made the most progress, although the process recorded thus far is by no means complete in these territories. The execution of recruitment initiatives to strengthen the volunteer and activists supporter base is extremely important for addressing the growth and sustainability of our Affiliates. It is anticipated that by the end of 2016, at least three CFPA Affiliates (the Affiliates in Antigua, Dominica, and St. Vincent) will have completed such recruitment initiatives to allow for expanded and diverse volunteer and activists supporter base to aid efforts to address the growth and sustainability of the respective Affiliate. The composition of staff across the CFPA IPPF grant-receiving Affiliates is as follows:

Number of staff BELOW 25 years who identify as FEMALE	4
Number of staff BELOW 25 years who identify as MALE	2
Number of staff 25 years or OVER who identify as FEMALE	49
Number of staff 25 years or OVER who identify as MALE	13
TOTAL	68

Legal Matters: Ms. Maria Sheridan retired from the position of Office Attendant within the CFPA Secretariat at the end of July, 2015. Although Ms. Sheridan would have signed the CFPA retirement package offer letter, Ms. Sheridan subsequently objected to the offer; contending that the gratuity calculations should have been based on the same calculation applied to a monthly paid Officer of CFPA. As a result a labour dispute developed. The CFPA position in this matter is that the Gratuity component of the retirement package of Ms. Sheridan, as contained in the CFPA offer letter, was based on the 'industry standard' in Antigua for the calculation of pension benefits to weekly paid employees (as advised by the Antigua & Barbuda Employers Federation) and the CFPA Conditions of Employment speaks to monthly paid employees. However, Ms. Sheridan's representative has contended that the CFPA Conditions of Employment does not make such a distinction between monthly paid employees and weekly paid employees and that as such the same calculation applied to monthly paid Officers of CFPA must be applied to Ms. Sheridan. Based on the legal opinion rendered to CFPA in this matter, it has been determined by the CEO and the members of the Board of Directors a decision has been made to attempt to resolve this matter without having to seek recourse to the court. The representative of Ms. Sheridan has since been advised of such. Additionally, based on legal advice rendered to CFPA, efforts are currently underway to rewrite the CFPA Conditions of Employment to ensure that the interests of CFPA are adequately protected.

With respect to Ms. Adlyne Martin (the former CFPA Administrative Officer whose services were terminated

in 2014 and who chose to take CFPA to the Industrial Court), the Industrial Court is yet to set a date for commencement of this matter. The CFPA Secretariat will update the CFPA Council accordingly.

To improve institutional sustainability and accountability

Accreditation: The CFPA Secretariat continued its efforts to address all areas deemed non-compliant by the IPPF Accreditation Team in its reports for the Affiliate in Antigua, the Affiliate in Grenada, as well as the CFPA Secretariat. The CFPA Secretariat is continuing efforts to ensure that final Accreditation status reports due to IPPF/WHR in July reflect fully compliant statuses on all IPPF Accreditation Standards. As part of the Accreditation process, a CFPA Guidelines for Effective Board Strengthening Initiatives document was approved by the CFPA Board of Directors in 2015, in an effort to guide CFPA Affiliates in selective volunteer recruitment, volunteer orientation and Board composition; while taking in to account IPPF's Declaration on Sexual Rights, IPPF's Standards and Responsibilities of Membership, and IPPF's Accreditation Standards with respect to the Constitution, Governance, Management and Programs of each Affiliate. During 2015, the CFPA Disaster Preparedness and Risk Management Plan was also further strengthened and approved by the CFPA Board of Directors. The Accreditation exercise has highlighted, among others, the importance of ensuring that appropriate and effective financial and clinic management systems are operational and utilized for decision making by each Affiliate as well as the CFPA Secretariat. The Board of Directors of each Affiliate as well as the Board of Directors of the CFPA have a responsibility to ensure enhanced quarterly financial and programmatic reporting by the Executive Director as well as adequate review and discussion at the level of the Board of Directors of all quarterly reports provided by the Executive Director.

Funding: Feedback Letters were provided to IPPF grant-receiving Affiliates during the period under review; highlighting each Affiliate's performance and reflecting the Indicative Planning Figure (IPF) for 2016. A comparison of the 2015 IPFs to the 2016 IPFs follows:

Affiliate	IPPF USD 2015	IPPF USD 2016 IPF
Antigua	48,828	42,247
Aruba	26,463	25,633
Curacao	47,289	43,615
Dominica	63,566	56,766
Grenada	65,283	62,662
St. Lucia	164,838	136,590
St. Vincent	37,759	29,424
CFPA	90,925	74,987

The reduction in funding from IPPF serves as yet another reminder to CFPA and our Affiliates of the need for continued efforts in addressing the sustainability of our organizations. In the case of CFPA, a review of the CFPA Grant Agreement highlights the magnitude of our funding deficit this year. While our MOU funding from IPPF remains the same in 2016, as per 2015, our Grant Agreement (representing our unrestricted IPPF funding) has been reduced from USD\$90,925.00 in 2015 to USD\$74,987.00 in 2016. This is a huge 17.5% decline. This reinforces just how important it is this year to reduce expenses even more (even when it doesn't seem humanly possible). It also highlights the magnitude of fundraising that is required in 2016 and beyond. At present, the CFPA Secretariat is grappling with significant income shortfall which could see CFPA reflecting a significant deficit at the end of the year unless we are able to dramatically attract additional funding.

Local funding opportunities identified by CFPA IPPF grant-receiving Affiliates totaled US\$93,566.00, local funding opportunities for which the CFPA IPPF grant-receiving Affiliates applied totaled US\$83,566.00, and the local funding applications that the CFPA IPPF grant-receiving Affiliates were awarded totaled US\$46,366.00

Accountability mechanisms: In keeping with the new performance based culture within which IPPF operates, there are new performance related expectations of each IPPF grant-receiving Affiliate. The Board of Directors of each IPPF grant-receiving Affiliate as well as CFPA will now be expected to develop an annual work plan to guide the work of each organization. The Board of Directors of each Affiliate as well as CFPA will be expected to review the work of the organization against the annual work plan, at least on a quarterly basis. Based on the performance of the organization at the end of a given year, against the annual work plan of the Board of Directors, the Board of Directors will be able to assess its own performance. In keeping with the annual work plan of the Board of Directors, relevant committees can be established with relevant terms of reference to guide their work in support of the annual work plan. Similarly the performance of each committee can be assessed by way of work executed as against the terms of reference of the committee. Importantly, Executive Directors are now required to complete annual performance appraisals. Recognizing the constant programmatic interface between the Executive Directors and the CFPA CEO, Executive Directors will now be required to prepare their annual performance appraisals with input from the CFPA CEO, prior to submitting such annual performance appraisals to their respective Board of Directors for discussions and finalization.

Strategic Planning: IPPF rolled out its new Strategic Framework during its Global Gathering in Thailand in May, 2015. All Executive Directors of CFPA Affiliates (both IPPF grant-receiving and non grant-receiving) were privileged to participate in the Global Gathering. As a follow-up to

the Thailand Global Meetings, IPPF/WHR organized a Strategic Planning Workshop in New York during the period September 21st – 23rd. The Strategic Planning Workshop was attended by the CFPA CEO and the CFPA Vice-President, Mr. Georgino Vrolijk. Taking into account the strategic planning materials shared during the workshop, the CFPA Secretariat subsequently enlisted the support of IPPF/WHR in identifying a Consultant to support three of our IPPF grant-receiving Affiliates. Through funding from IPPF/WHR, the CFPA Secretariat provided support to the Affiliate in Antigua, the Affiliate in Grenada, and the Affiliate in St. Vincent, in the development of new draft Strategic Plans. Limited strategic planning support has also been provided to several of our other Affiliates. Earlier this year, through funding support from IPPF/WHR, the CFPA Secretariat successfully convened a CFPA Board of Directors Strategic Planning Retreat which subsequently led to the development of a new draft CFPA 2016-2010 Strategic Plan which clearly lays out the way Forward!

CONCLUSION

As a movement in pursuit of sexual and reproductive and rights for all we continue to make tremendous contributions to the Caribbean region, in spite of the challenges we face. As stated last year, effectively addressing the various challenges we face as an Affiliation will require new innovative approaches to providing the information, education and services that we so richly provide as well as very difficult decisions which may change the way in which we have operated our associations for many decades. Effectively executing new Strategic Plans that are in line with the new IPPF Strategic Framework as well as our local realities is key in moving us Forward!

ACKNOWLEDGEMENT

Before closing, I would like to welcome the new IPPF/WHR Regional Director MsGiselle Carino and express our thanks to the staff of IPPF/WHR, especially Ms. Lucella Campbell, for working so closely with the Caribbean associations. Our partnership with our associations is fundamental for the success of our associations.

I thank the Board of Directors of CFPA for conducting discussions within a most congenial framework and I wish to express my appreciation to them and to the President, Dr. Bonnie Richardson-Lake, for giving as much as they do to the region.

My heartfelt thanks are expressed to the Executive Director of each of our Affiliates and Associate Members for their tremendous contributions to the Caribbean people. I also express my heartfelt thanks to the hard working staff of the CFPA Secretariat.

I wish us all success in our quest to move Forward! in securing Sexual and Reproductive Health and Rights for All. Thank you.



STRATEGIC OUTCOMES & OBJECTIVES OF CFPA'S DRAFT 2016-2020 STRATEGIC PLAN

OUTCOME 1

In at least five (5) CFFPA territories, Governments respect, protect and fulfil sexual and reproductive rights and gender equality

To establish policy and legislative framework that supports the rights of youth to CSE and adolescent access to SRH services

To establish policies that supports the rights of the vulnerable and marginalized communities.

OUTCOME 2

Establish a regional environment where people act freely on their sexual and reproductive health and rights

To reduce the level of stigmatization and discrimination faced by members of vulnerable groups

To enable in-school and out-of-school youths to access comprehensive sexuality education

OUTCOME 3

300,000 quality integrated sexual and reproductive health services delivered (10% increase per year)

To increase the number of service delivery models for increasing SRHR services

To improve the promotion and marketing approaches and the public image of the CFFPA and its Affiliates

OUTCOME 4

A high performing, accountable and united Affiliation

To enhance institutional growth by strengthening the volunteer and activist supporter base and improving staff performance

To improve institutional sustainability and accountability





REPORT OF THE AUDITORS

TO THE MEMBERS OF THE CARIBBEAN FAMILY PLANNING AFFILIATION LIMITED

We have audited the Statement of Financial Position of the Caribbean Family Planning Affiliation as at December 31, 2015, and the Statement of Comprehensive Income and Expenses, changes in fund balances and cash flows for the year ended. The audit was conducted in accordance with International Standards on Auditing. In our audit report dated 30th May, 2016, we expressed an unqualified opinion on the above noted financial statements.

In our opinion, the above information provided in the accompanying Statement of Financial Position as of December 31, 2015, and the Statement of Comprehensive Income and Expenses for the year ended, when read in conjunction with the financial statements from which they have been extracted, is fairly presented in all material respects.



PKF
Chartered Accountants

STATEMENT OF FINANCIAL POSITION

as at December 31, 2015

(Expressed in Eastern Caribbean and United States Dollars)

	2015						2014	
	Unrestricted		Restricted		Total		Total	
	Local Currency \$	US\$	Local Currency \$	US\$	Local Currency \$	US\$	Local Currency \$	US\$
Assets								
Current Assets								
Cash:								
Current account and cash in hand	41,621	15,482	171,042	63,627	212,663	79,109	114,119	42,451
Savings account	89,630	33,342	-	-	89,630	33,342	56,666	21,080
Receivables:								
IPPF Non Core grant	-	-	5,375	1,999	5,375	1,999	111,894	41,624
Staff advances	7,873	1,130	-	-	3,038	1,130	6,984	2,598
Prepaid expenses	7,873	2,929	-	-	7,873	2,929	5,177	1,926
Other	1,381	514	-	-	1,381	514	2,521	938
Total Current assets	143,543	53,397	176,417	65,626	319,960	119,023	297,361	110,617
Non Current Assets								
Property, plant and equipment (Note 4)	219,873	81,792	2,626	977	222,499	82,769	226,447	84,237
Total Assets	363,416	135,189	179,043	66,603	542,459	201,792	523,808	194,854
Liabilities and Fund Balance								
Current Liabilities:								
Accounts payables and accrued expense	15,832	5,889	7,400	2,753	23,232	8,642	29,608	11,014
Deferred income IPPF non core grant	-	-	-	-	-	-	43,011	16,000
Non current liabilities:								
Gratuity payable	27,792	10,339	-	-	27,792	10,339	54,120	20,133
Pension payables (Note 5)	36,432	13,552	-	-	36,432	13,552	71,439	26,575
Total liabilities	80,056	29,780	7,400	2,753	87,456	32,533	198,178	73,722
Fund Balance:								
Designated (Note 6)	252,574	93,957	(94,938)	(35,317)	157,636	58,640	122,340	45,510
Donor restricted (Note 7)	-	-	266,581	99,167	266,581	99,167	174,657	64,971
Emergency Relief Fund (Note 8)	30,786	11,452	-	-	30,786	11,452	28,633	10,651
Total Fund Balance	283,360	105,409	171,643	63,850	455,003	169,259	325,630	121,132
Total Liabilities and Fund Balance	363,416	135,189	179,043	66,603	542,459	201,792	523,808	194,854

Approved and authorized for issue on behalf of the Affiliation on 28th May, 2016.



Treasurer



Chief Executive Officer

STATEMENT OF COMPREHENSIVE INCOME AND EXPENSES

For the year ended December 31, 2015

(Expressed in Eastern Caribbean and United States Dollars)

	2015						2014	
	Unrestricted		Restricted		Total		Total	
	Local Currency \$	US\$	Local Currency \$	US\$	Local Currency \$	US\$	Local Currency \$	US\$
Grant Income:								
IPPF/IO cash grant	244,425	90,925	-	-	244,425	90,925	240,049	89,297
IPPF/WHR cash grant	-	-	285,754	106,299	285,754	106,299	357,261	132,900
Total Grant Income	244,425	90,925	285,754	106,299	530,179	197,224	597,310	222,197
Other Income:								
Caribbean Vulnerable Communities	-	-	24,113	8,970	24,113	8,970	-	-
Interest	2,113	787	-	-	2,113	787	2,826	1,051
Gratuity recovery	17,246	6,415	-	-	17,246	6,415	141,086	52,483
Miscellaneous income	6,535	2,431	-	-	6,535	2,431	-	-
Total Other Income	25,894	9,633	24,113	8,970	50,007	18,603	143,912	53,534
Total Income	270,319	100,558	309,867	115,269	580,186	215,827	741,222	275,731
Supporting Strategies:								
Governance and accreditation	40,274	14,982	-	-	40,274	14,982	90,694	33,738
Capacity building	-	-	217,943	81,074	217,943	81,074	274,378	102,067
Total Strategic Goals	40,274	14,982	217,943	81,074	258,217	96,056	365,072	135,805
Administrative and general	194,749	72,446	-	-	194,749	72,446	248,328	92,377
Total Expenses	235,023	87,428	217,943	81,074	452,966	168,502	613,400	228,182
(Deficit)/Surplus	35,296	13,130	91,924	34,195	127,220	47,325	127,822	47,549

PROMOTING IPPF'S MISSION IN THE CARIBBEAN

ANGUILLA Anguilla Family Planning Association (AFPA)

The Anguilla Family Planning Association executed initiatives in fulfilment of its mission to improve sexual and reproductive health for all residents of the island. The Association partnered with the Health Authority of Anguilla to provide easy access to a variety of contraceptive methods as well as to



offer counselling services to many of its clients on the island. A variety of contraceptives at an affordable cost are now available at all of the health clinics operated by the Health Authority of Anguilla. New signs indicating the types of contraceptives available are now prominently displayed at the clinics. During the year 2015, the Association played an integral role in the preparation of an action plan for the Reduction of Adolescent Pregnancy on the island; covering the period 2015-2019. Quite notably, the Anguilla Family Planning Association was instrumental in the convening of a **National Multi-Stakeholder Commission** in Anguilla to address the implementation of the CARICOM Integrated Framework for the Reduction of Adolescent Pregnancy in St. Lucia. During 2015, the Anguilla Family Planning Association worked with other partners to advance the work of the National Multi-Stakeholder Commission tasked with implementing the CARICOM Integrated Framework for the Reduction of Adolescent Pregnancy.

ANTIGUA AND BARBUDA The Antigua Planned Parenthood Association (APPA)

The Antigua Planned Parenthood Association, with support from the Caribbean Family Planning Affiliation (CFPA) and Caribbean Vulnerable Communities (CVC), executed a project which sought to comprehensively address the SRH needs of members of various marginalized communities in Antigua, inclusive of Migrants, Sex Workers, and members of the LGBTQ communities. Through the execution of this project, the Association was able to reach segments of the society not previously reached. Following the completion of the project, the Association made efforts to integrate the SRH services provided during the project as part of its regular service delivery. As a result, the Association has since broadened the scope of its SRH service delivery.

The table below provides a summary of the positive outcomes of the project:

Indicators	Actual Realized
# of Condoms distributed	4898
# of Lubricants distributed	1960
# of persons tested	160
# of individuals participating in empowerment sessions	465
# Individuals citing sessions as having aided their personal development	185
# of new partnerships formed as a result of this project.	9
# of referrals generated as a result of strengthened existing partnerships	229

ARUBA

The Foundation for the Promotion of Responsible Parenthood (FPRP-Aruba)

FPRP-Aruba continues to demonstrate the power of public relations and marketing on the ability of small associations to increase access to sexual and reproductive health services for people in need. The effect of the public relations initiatives executed by the Foundation has been an enhanced visibility of the Foundation, with more people being made aware of the SRH challenges on the island. As a result, the demand for the services of the Foundation has increased. It must be noted that the Foundation for the Promotion of Responsible Parenthood celebrated its 45th anniversary during 2015. As part of the celebrations, the Affiliate in Aruba launched a publication of the IPPF Declaration of Sexual Rights in the local Papiamentu language.



Public launching of 'IPPF Declaration of Sexual Rights' in local Papiamentu language. Among the participants are the Speaker of the house and the Minister with responsibility for social affairs.

BAHAMAS

Bahamas Sexual Health & Rights Association (BaSHRA)

Within The Bahamas, The Bahamas Sexual Health & Rights Association (BaSHRA) has championed the UNFPA/CARICOM Integrated Strategic Framework for the Reduction of Adolescent Pregnancy. To this end, the staff and Board of The Bahamas Sexual Health & Rights Association (BaSHRA), Bahamas Family Planning Association, in conjunction with the College of The Bahamas, welcomed network partners involved in

Dr. Percival McNeal shares thoughts on adolescent pregnancy



the fight against adolescent pregnancy to a strategic planning meeting at the University's Harry C. Moore Library auditorium. The consultation among network partners was seen as an important step in building advocacy capacity, the development of an integrated, rights-based strategy for reducing adolescent pregnancy, and creating a comprehensive, national sexual and reproductive health and rights policy for youth in The Bahamas. Network partners, inclusive of both government and civil society organisations, were told of BaSHRA's aims to facilitate greater collaboration among partners, reduce the adolescent pregnancy rate by accelerating efforts to promote the rights of young people with regard to their sexual and reproductive health, as well as to increase comprehensive sexuality education. While adolescent pregnancy is not considered at epidemic proportions in The Bahamas, the statistics masks the true picture of the situation in the country. The sad fact is that, largely, adolescents who are poor, uneducated, come from marginalised communities, or who have limited or no access to sexual and reproductive health, are more likely to become pregnant.

BARBADOS

The Barbados Family Planning Association (BFPA)

The BFPA continued to implement programmes which positively impact the wider Barbadian Society:

- *Fight Like A Girl Campaign*
This campaign seeks to provide the HPV Vaccine to those who cannot afford but wish to utilize the vaccine.
- *Adolescent Young Mother's Seminar*
This seminar now in its fifth year continues to be a shining light, highlighting the impact of the BFPA in the lives of our young people. Efforts were made to significantly expand this programme during 2014 so as to allow for the provision of not only the family life education needs, but also the provision of academic and other practical skills for employment.
- *Family Life and Community Development Training Programme*
Now in its 24th year this programme has evolved from simply a peer support programme to one which is a beacon in the community development in Barbadian society.

Family Life Education and Peer Counselling Training Programme



BELIZE The Belize Family Life Association (BFLA)

During 2015, BFLA youth programmes such as the Peer Education Programme & Bigg Chatz continued to feature prominently among the programmes offered by the association.

The BIGG CHATZ show is on national television and has been well received by the TV/Radio audience. The

BFLA's MAJOR ACHIEVEMENTS 2015

- BFLA now has a website! www.bflabelize.org
- Successful pilot of the CSE course with students of the Allied Health and Social Work programme at the University of Belize.
- Reached 13,925 young persons with Comprehensive Sexuality Education
23,061 HIV testing and Counseling Services
- Provided 120,160 medical services, 93,502 SRH services and 44,495 SRH services to youth under 25 years.
- Conducted 341 outreach activities (KISS), 53 Mobile Clinics and hosted two successful seasons of the longest running teen Radio/TV show BIGG CHATZ
- Significant increase in the number of young persons who accessed both clinical and non-clinical SRH services
- BFLA hosted the 2015 regional VIA training for cervical cancer prevention
- Increased access to screen and treat services for cervical cancer, through the acquisition of units and funds to provide the services at no cost to the client. A total of 664 VIA procedures were performed.
- The incorporation of digital outreach in activities. The use of mobile technology using cell phones and social media have been very well received.
- Involvement of members of the YAM in District Youth Council election process. The main objective is to get representation from the YAM on the executive body of the National Youth Council.
- Successfully implemented the Your Comment Counts survey to assess the youth friendliness of six public health/Government clinics throughout Belize.
- Successful implementation of two US government funded programmes: CAYA-Central American Youth Ambassadors and BYLI Belize Youth Leadership Initiative.

format caters to both the viewing and listening audience simultaneously as it is simulcast on Love TV and More FM from 3pm to 4pm on Saturdays. Bigg Chatz is now a fully interactive medium through which young persons are given the opportunity to express their views and concerns regarding sexual and reproductive health and rights issues and needs, as well as a medium through which these issues and concerns are being addressed by the relevant stakeholders responsible for the delivery of quality clinical and non-clinical sexual and reproductive health services to young persons. The show has been described as a sizzling blend of entertainment and SRH education, also known as "Edutainment."

From the text messages, facebook, verbal feedback and e-mails received, it is believed that a significant number of adults view the show also. The MA views this as being encouraging since adults are being engaged in an indirect and informal way in the discourse necessary to support and facilitate the increase in access to services by young persons. Allowing young persons a space to express their views empowers other young persons and also helps service providers in their efforts to create environments and services that are responsive to the needs of young persons.

BERMUDA Teen Services/Teen Haven

We are pleased to report that this year Teen Haven (formerly known as The Haven) is celebrating 40 years of service to the community, under the management of Teen Services. Mrs. Millicent Isobel Neverson opened the Haven in 1948 on Berkeley Road in Pembroke for homeless young people in Bermuda. By 1953, some forty-two persons had benefitted from the program. As time passed, Mrs. Neverson wished to purchase the property and she launched a "Million Penny Drive." Fortunately, the effort was a success and the property was purchased as a home and school for the residents. By 1971, financial resources became limited and in 1976 Teen Services took over the operation of the housing program. Today, the Teen Haven program and facility provides housing and support services to pregnant teens, teen mothers, young adult mothers and their children. If space is available, services are also offered to at-risk young women, who are not pregnant. This component is a 24-hour residential program offering transitional housing, counseling and a parenting program with life skills training. The program is designed to prepare the residents for effective parenting and successful independent living. The housing facility offers a safe and



stable environment that is critical to young families in transition. In order to celebrate this great milestone, the agency will be launching a number of special events and fund raising initiatives throughout 2016.

CURACAO **Foundation for the Promotion of Responsible Parenthood (FPRP-Curacao)**

As one of its highlights for 2015, during the 2015 Carnival Fama Plania held an information, education and communication campaign titled "Chup On". The campaign focused on safe sex behaviors as well as condom use in the prevention of STI's. Foundation staff, volunteers and members of the Board of Directors participated in several activities which targeted both the youth population as well as adults. At events such as the Carnival Queen Elections, the school youth parades and the Grand Parades, the Foundation distributed flyers and condoms (both male and female). These efforts were supported by infomercials on radio and television, in addition to appearances on several talk shows to educate the public on STI prevention, HIV prevention as well as the prevention of unwanted and unplanned pregnancies during the carnival period. To support the Carnival programme, the Foundation was able to secure sponsorship from commercial entities to address costs related to printed materials as well as airtime on television and radio.



"Chup On" Campaign Merchandising

DOMINICA **The Dominica Planned Parenthood Association (DPPA)**

Two highlights from the initiatives executed by the Dominica Planned Parenthood Association during 2015 are its participation in SRH outreach clinics and a 'Ride a Bus' initiative.

S&RH Outreach Clinic: During the period 2015, the Dominica Planned Parenthood Association, with funding support from Population Services International, collaborated with the Roseau Health team and the National HIV/AIDS Response Programme, to execute SRH outreach clinic exercises to the community of Mahaut. Clients



accessing the clinic ranged from ages 15 to 80 years.

'Ride a Bus' Campaign: The Dominica Planned Parenthood Association and members of the Youth Advocacy Movement, attached to the Association, in collaboration with the National HIV/AIDS Response Programme, conducted an HIV Prevention Education Programme dubbed 'Ride a Bus'. The educational programme was conducted on passenger buses travelling from the main city of Roseau to other communities. Facilitators provided passengers with information on HIV and AIDS and other STI's. Passengers were also engaged in dialogue. Approximately two hundred persons were reached between the ages of 10 to 60. The activity was funded by Population Services International.

Community outreach

GRENADA **The Grenada Planned Parenthood Association (GPPA)**

In spite of the economic downturn in Grenada which limited the spending power of GPPA and its partners and clients to purchase the MA's services and products, the GPPA persevered in pursuit of its mission "To improve the quality of life of Grenadians by providing sexual and reproductive health information and services". Collaborative work with other agencies such as the Grenada National Organisation of Women (GNOW), GREN AIDS, Grenada National Coalition in the Rights of the Child, Legal Aid & Counselling Clinic, Ministries of Social Development and Health - particularly in the areas of advocacy and abortion - were continued. Within Grenada, the Grenada Planned Parenthood Association has championed the UNFPA/CARICOM Integrated Strategic Framework for the Reduction of Adolescent Pregnancy. To this end, the Grenada Planned Parenthood Association (GPPA) was successful in garnering the support of the Government of Grenada in collaboration with the United Nations Population Fund (UNFPA) to convene a National Consultation on the UNFPA/CARICOM Integrated Strategic Framework for the Reduction of Adolescent Pregnancy.

GADELOUPE **La Maternite Consciente: Association Guadeloupenee pour Le Planning Familial (AGPF)**

La Maternite Consciente provides services through five clinics, including contraceptive services, emergency

contraception, pregnancy tests, VSCs, Pap smears, STI screening, and pre- and post-abortion counselling services. With regards to abortion procedures, the MA provides counselling to the client prior to making a referral to the hospital where the termination procedure is provided. La Maternite Consciente also provides outreach educational services on contraception and sexual health in Creole, encouraging people to utilize clinic services. Additionally, the association serves migrants from neighbouring Caribbean islands such as Dominica, Haiti and St. Lucia. Many of these migrants seek SRH services from the association but sometimes cannot pay. The government did previously rule that no one, regardless of their status, should be denied SRH services because they lack the power to pay.

GUYANA **Guyana Responsible Parenthood Association (GRPA)**

The Association continued to build upon successfully implemented projects such as the following projects which were funded by the United Nations Population Fund (UNFPA). These projects are:

The Male Action Network – that included Gender Based Violence awareness sessions with Barbers, Footballers and Faith Based Organizations. The aim was to bring about change to the traditional values and norms which promote violence against women.

Guyana Sex Work Coalition – to scale up programmes to reduce the demand for unprotected sex and to improve information to reduce HIV/STI prevention with a specific focus on VCT and STI screening in high traffic areas. Expanded community based family planning initiatives – to support cross cutting issues of Gender and Gender Based Violence, Adolescent and Teen Pregnancy and Community Education.

The association has conducted numerous outreach activities in various communities: in secondary schools where awareness sessions were held on the impact of violence, the importance of staying in school, guidance

Know It Own It campaign and CSE toolkit launch



counselling as well as the forms of abuse; in churches where Sexual and Reproductive Health awareness sessions were held; in far flung communities like the mining community of Mahdia where sessions were held with sex workers, their partners and their clients to share information on SRH rights, condom negotiation, among other social issues; in geriatrics homes where blood pressure testing was done.

During 2015 the Association recorded the following key achievements: (1) A Survey of Adolescent and Youth Sexual Trends in Guyana was conducted with the main objective of understanding of Knowledge, Skills and Attitudes of adolescents and youth toward Sexual & Reproductive Health and Rights and to inform youth programme design, activities. The survey provided a baseline for a broader study of behaviour and attitudes of adolescents and youth to sexuality; and (2) A Comprehensive Sexuality Education Toolkit was developed for in and out of school teenagers.

JAMAICA **The Jamaica Family Planning Association (FAMPLAN)**

The Association has clinics located in three of Jamaica's busiest towns: Kingston (the capital), Montego Bay (the second city), and St. Ann's Bay (located next to Ocho Rios). Worthy of note is the fact that the International Conference on Population and Development (ICPD) +20 national report identifies FAMPLAN's three clinics and only two others, operated by Government as service delivery points providing youth friendly services. All three clinics offer a wide range of sexual and reproductive health services, inclusive of paternity testing, which was recently introduced. During 2015, the Association continued efforts to strengthen its various partnerships, inclusive of its partnership with the Ministry of Health; which has affirmed its commitment to expand the reach of the services offered by the association. Further, the Association has been integrally involved in mobilizing with civil society to discuss current and emerging sexual and reproductive health and rights issues.

MARTINIQUE **Association Martiniquaise pour L'information et L'Orientation Familiales (AMIOF)**

AMIOF provides an impressive range of SRH services from nine family planning centres. The centres offer SRH information and education, counselling, contraceptives, overall health examinations, pap smears, pregnancy tests, emergency contraception, STI screening, infertility treatment and other gynaecological problems to all residents on the island including migrants from St. Lucia, Dominica and Haiti many of whom work on the island illegally. AMIOF also provides pre and post consultations on abortions and refers clients to the hospital for the termination procedure. The data available indicate that abortions occur most often among women between 20 and 30 years of age who were single, employed or students. AMIOF also conducts an outreach education program to motivate people in need to visit the centres for services.

SAINT LUCIA The St. Lucia Planned Parenthood Association (SLPPA)

Availability of affordable and accessible contraceptive supplies and health services is an essential part of a well functioning health system which is able to serve persons in an equitable manner. St. Lucia Planned Parenthood Association (SLPPA) over the years has maintained this view. During the period under review, the Association expanded service provision through the largest hotels on the island, private sector partners and faith based organisations. With reference to Advocacy, the association was able to utilize several opportunities to advocate for individuals' right to access sexual and reproductive health information, education and services. The Association was able to give particular attention to the plight of vulnerable and marginalized populations on the island who lack access to services. Further, the Association continues to lobby for continuing discussions which will allow for the de-criminalization of sex work in the country as well as for adherence to the HIV/AIDS work policy for HIV positive individuals. Quite notably, the St. Lucia Planned Parenthood Association, along with nine (9) other stakeholders, was successful in having a National Multi-Stakeholder Commission convened in St. Lucia to address the implementation of the CARICOM Integrated Framework for the Reduction of Adolescent Pregnancy in St. Lucia. This National Commission was launched on December 08, 2014, with the St. Lucia Planned Parenthood Association serving as co-chair of this body. During 2015, the St. Lucia Planned Parenthood Association worked with other partners to advance the work of the National Multi-Stakeholder Commission tasked with implementing the CARICOM Integrated Framework for the Reduction of Adolescent Pregnancy. It is worth noting that SLPPA received two awards in 2015. The WEST Wind Award for ensuring universal access to Reproductive Health and an award from PSI/C under the CARISMA project for leadership and dedication exhibited through the Caribbean Social Marketing Project.



Abortion awareness day activity



SAINT VINCENT The St. Vincent Planned Parenthood Association (SVPPA)

The St. Vincent Planned Parenthood Association continued its heavy emphasis on addressing the needs of adolescents and youths in St. Vincent. To this end, during the 2015 year the Association expanded and improved its Comprehensive Sexuality Education programme through an initiative under the tag line 'I am MORE so ROC BAC'. The Association was able to successfully partner with one of the leading radio station (Xtreme FM) on the island as well as telecommunication giant DIGICEL to execute its initiative. The initiative sought to educate and enlighten adolescents and youth on their SRHR as well as to advocate on behalf of adolescents and youth.

The Association was successful in renegotiating with the Ministry of Education and private school boards for access to schools to conduct its Comprehensive Sexuality Education programme. Through this initiative, the Association redesigned its content delivery and found innovated means of delivering its message. Such efforts allowed for access into schools which were never previously accessible, inclusive of church

School and community outreaches



operated schools. The modification of the Association's Comprehensive Sexuality Education programme also aided the Association's execution of a Peer Educator training workshop which was geared at strengthening a network of peer educators within schools. Comprehensive Sexuality Education was delivered in an entirely youth friendly manner; mixed with entertainment, creativity, talents and celebrities. It was the first of its kind in St. Vincent and the Grenadines. Popular social and entertainment figures journeyed with the Association to several schools to share their experience, whether directly or indirectly on various topics such as HIV/AIDS, Drug and Substance Abuse, Rape, Adolescence Pregnancy, STI, Self Esteem, Rights of the Child, Importance of School, Relationship, Effects of Gang Life, Goals setting, Advocacy and means of living a purpose driven life.

Another successful initiative during 2015 was the execution of what is now billed to be an annual event, a fun walk, under the theme, "Safety is no Accident". The walk was designed to bring awareness to the public, especially adolescents and youth, on the dangers of engaging in risky sexual behaviours. The audience is educated on their sexual rights and how to enjoy practicing those rights without endangering their lives and those they so choose to have sexual relations with. The walk culminated with a breakfast mini fair which allowed for the promotion of healthy eating habits and the sharing of tips related to meal sugar content, salt content, etc. The St. Vincent Planned Parenthood Association is happy to have contributed to discourse on 'practicing safe sex without losing the flavor' and 'adding spice to sex life with no risk'.

SURINAME Stichting Lobi (LOBI)

Lobi has been involved in work on three major projects: a project with the Global Fund targeting key populations (commercial sex workers and men who have sex with men); a project with Population Services International (PSI), which seeks to reach youth, women and men in the provision of sexual and reproductive health services; and a project with USAID which also targets commercial sex workers and men who have sex with men.

The Adolescent-IEC-Program implemented, involved education sessions in schools as well as out of school activities and training for drop-outs and non school youth through outreach activities, field visits, fairs and dissemination of printed information & education materials, production of audio visual materials such as pamphlets, posters, etc. During 2015, Lobi continued its efforts to train youth in sexual and reproductive health issues, to improve their communication skills, to be able to deal better with difficult situations (such as sexuality issues) and to be able to discuss these issues with their peers. Social media greatly aided the work of the association, in delivering desired messages to potential clients and clients alike.



LOBI's mobile outreach

TRINIDAD AND TOBAGO Family Planning Association of Trinidad and Tobago (FPATT)

One of the Association's core objectives is to expand young people's access to sexual and reproductive health care in Trinidad and Tobago. In 2001, FPATT was able to fulfill a long standing commitment to the young people of Trinidad and Tobago when the Association opened the first and only youth sexual and reproductive health care facility in the country. The waiting area of the clinic is set up like a typical Trinidadian living room, with couches, tables and a television set, hence giving the clinic its unique name '**De Living Room**'. Informational literature on sexual and reproductive health topics including contraception, puberty, adolescent sexuality, pap smears, HIV/AIDS, STIs and cancer prevention are available for clients to browse while they wait. They also have the option of using a small cybercafe service.

De Living Room provides youth clinical services five days a week and on Saturday mornings. Services include: Contraceptive counselling and services, reproductive health care (pap smears, breast/pelvic examinations, pregnancy tests, blood pressure tests), VCT and STI testing, and counselling on personal and interpersonal issues.

De Living Room, is staffed with trained nurses and Social Worker and a Doctor is available twice weekly. It is also supported by a network of young people who comprise the Youth Advocacy Movement (YAM), a group of spirited volunteers who dedicate their time and resources to the organization's vision. Since its unveiling De Living Room has been a model to the rest of the Caribbean.

CONDOLENCES

The CFPA extends its deepest condolences to the family and friends of:

Mr. Clifton Lewis & Mr. David Lewis, uncles of Ms. Marilyn Richards – the Executive Director of the Dominica Planned Parenthood Association - who were both washed away on August 27th, 2015 (during Tropical Storm Erika).

Mr. Joslyn Arthur Sylvester, father of Mrs. Jeannine Sylvester-Gill – the Executive Director of the Grenada Planned Parenthood Association – who passed away on May 2nd, 2016.



BOARD OF DIRECTORS

Dr. Bonnie Richardson-Lake

President

Mr. Georgino Vrolijk

Vice-President/Regional Council Representative

Mr. Dominique Douge

Treasurer

Ms. Chelsia Patterson

Secretary/Regional Council Representative

Dr. Damien Dublin

Member

Ms. Corinne Lombion

Member

Ms. Khadijah Moore

Youth Representative

MEMBERS OF STAFF

Mr. Adler Bynoe

Chief Executive Officer

Mr. James Massiah

Contract Accountant

Ms. Arkima Edwards

Administrative Assistant



MEMBERS OF THE CARIBBEAN FAMILY PLANNING AFFILIATION LIMITED

Sir Sydney Walling & Sir
George Walter Highways, P.O.
Box 3386, St. John's, Antigua
General Office: 268-462-4170

• Chief Executive Officer:
268-462-4171

• Fax: 268-562-4710

E-Mail: cfpa@candw.ag or
kadax@apuainet.ag



AFFILIATES

ANGUILLA

**Anguilla Family Planning
Association (AFPA)**
P.O. Box 168
The Valley, ANGUILLA, W.I.
euliekentish@hotmail.com

ANTIGUA

**Antigua Planned Parenthood
Association (APPA)**
Bishopgate Street
P.O. Box 419
St. John's, ANTIGUA, W.I.
appa.antigua@gmail.com

ARUBA

**Foundation for the
Promotion of Responsible
Parenthood (FPRP)**
Avenida Milo Croes
17B Oranjestad, P.O. Box 2256
ARUBA, N.A.
famiaplanea@hotmail.com

BAHAMAS

**Bahamas Sexual Health
& Rights Association
(BaSHRA)**
P.O. Box N-9071
Nassau, BAHAMAS
bahfpa@batelnet.bs

BERMUDA

Teen Services/Teen Haven
Teucer House
P.O. Box HM-1324
Hamilton, HMFx
BERMUDA
mhwade@teenservices.bm

CURACAO

**Foundation for the
Promotion
of Responsible Parenthood**
Mgr. Niewindtstraat # 38
P.O. Box 308 Waaigatplein
CURACAO
faplaniacuracao@hotmail.com

DOMINICA

**Dominica Planned
Parenthood Association
(DPPA)**
64 King George V Street
P.O. Box 247
Roseau, DOMINICA
dppa@cwdom.dm

GRENADA

**Grenada Planned
Parenthood Association
(GPPA)**
Deponthieu Street
P.O. Box 127
St. George's, GRENADA
gppa@spiceisle.com

GUADELOUPE

**Association
Guadeloupeenne pour le
Planning Familial (AGPF)**
La Maternite Consciente
20 Rue Sadi Carnot, BP 134
Pointe-a-Pitre, Cedex 97154
GUADELOUPE
maternite.consciente@wanadoo.fr

MARTINIQUE

**Association Martiniquaise
pour l'Information et
l'Orientation Familiales
(AMIOF)**
125-127 rue Moreau de Joanes
Fort-De-France, MARTINIQUE,
F.W.I.
amiof972@wanadoo.fr

ST. LUCIA

**St. Lucia Planned
Parenthood Association
(SLPPA)**
21 Jeremie Road
Castries, ST.LUCIA
parenthood@candw.lc

ST. VINCENT

**St. Vincent Planned
Parenthood Association
(SVPPA)**
Frenches Gate
P.O. Box 2422
Kingstown, ST.VINCENT, W.I.
svppa@vincysurf.com

ASSOCIATE MEMBERS

BARBADOS

**Barbados Family Planning
Association**
Bay Street
Bridgetown, BARBADOS
info@bfpaonline.com

BELIZE

**Belize Family Life
Association**
2621 Mercy Lane
P.O. Box 529
Belize City, BELIZE
bfla@btl.net

GUYANA

**Guyana Responsible
Parenthood Association
(GRPA)**
70 Quamina Street
South Cummingsburg
Georgetown, GUYANA S.A.
grpa.gy@gmail.com

HAITI

**Association por la
Promotion de la Famille
Haitienne (PROFAMIL)**
8 Rue La Foret, Delmas 31
HT 6120
Port-au-Prince, HAITI
info@profamilhaiti.org

JAMAICA

**Jamaica Family Planning
Association**
14 King Street
P.O. Box 92
St. Ann's Bay
JAMAICA
famplanja@gmail.com

SURINAME

Stitching Lobi (LOBI)
Fajalobistraat 13
P.O. Box 9267
Paramaribo, SURINAME S.A.
nbandhoe@lobi.sr

TRINIDAD & TOBAGO

**Family Planning Association
of Trinidad and Tobago
(FPATT)**
79 Oxford Street
Port-of-Spain, TRINIDAD
mail.fpatt@gmail.com

